

# 2019 ANNUAL REPORT

Focusing Resources to Change Lives

#### **FOUNDING DONORS**



Jim and Paula Henry of Midland, Texas established The Henry Foundation on August 9, 2006, to serve as a vehicle for carrying out their philanthropic interests and charitable endeavors.

#### **DONOR INTENT**

**VISION:** Improving quality of life for citizens of Midland, Texas, through giving which will have a lasting effect.

**PURPOSE**; "To support charitable, benevolent, religious, eleemosynary (defined as generous assistance to the poor), literary, patriotic, civic and scientific and educational purposes and support other qualified organizations or entities engaged in such purposes." (Articles of Incorporation, August 9, 2006)

#### **CORE VALUES:**

- Share Christian charity with excellence, i.e., to "live it," focusing on problem solving and self-help for others.
- Teach family giving for the second generation and beyond.
- Encourage company giving of time and financial resources through employee involvement and investment back into the community.
- Improve community life, i.e., to be visionary and inspire quality, to think "outside the box," and promote opportunities for all people in communities (primarily Midland) where the Henrys have been connected during their lifetimes.

#### **OBJECTIVES**

- 1) To make Midland a better place by supporting quality of life for all community residents,
- 2) To identify key projects to address community focus and direction,
- 3) To collaborate (partner and invest) with other non-profit organizations in order to address issues within the community which impede quality of life for all community residents, and
- 4) To invite other foundations and community groups to join in thoughtful giving which addresses root causes and "builds fences" rather than "band-aids" issues for the community.



James Cruce Henry (Jim) was born in Andagoya, Colombia, on September 23, 1934. His father, a mining engineer, graduated from the University of Kentucky and worked in Colombia for the South American Gold and Platinum Company. His mother, born on Staten Island, New York, grew up in the Panama Canal Zone where her father was a pilot throughout the area. In 1939, at age 5, Jim's family moved back to the United States, living in Marion, Kentucky.

While Jim's father worked for the Navy during World War II, the family moved to Evansville, Indiana. When the war ended in 1945, they moved to Oklahoma City where his father started his own farming equipment business. Jim graduated from Classen High School in 1952. Working summers and part-time during the school year, he paid for his own education at the University of Oklahoma, earning both a Bachelor's and Master's Degree in Petroleum Engineering by 1958. While at OU, Jim was president of Pi Epsilon Tau, a national honorary Petroleum Engineering

Society. He was elected to the Student Senate and was listed as one of 16 "Campus Personalities."

Jim briefly began his career with Humble Oil & Refining Company in McCamey, Texas, in 1958 before serving as a Lieutenant in the Air Force for the remainder of 1958 and 1959. Upon rejoining Humble, he worked in Monahans, Houston, Midland and Andrews, Texas. Jim changed employment to Skelly Oil Company in 1964 and transferred to Tulsa, Oklahoma. Returning to Midland in 1969, he began working as Chief Engineer for Solar Oil Company. When Solar closed, Jim formed H & L Consultants with Bob Landenberger, Chief Geologist, on November 1 of that year. In 1971, they renamed their company Henry & Landenberger, Inc. Jim bought out Mr. Landenberger in 1977 and founded Henry Petroleum, LP, turning over company operations to Dennis Johnson in 1986. Jim did this so he would have more time for community involvement in charitable activities while remaining as CEO. Before the company was sold to Concho Resources in 2008, Dennis formed Summit Petroleum and Jim started Henry Resources, LLC, where he continues as Chairman. The company was sold again in 2010 to Linn Energy of Houston, Texas, retaining its name as Henry Resources, LLC.

#### "Jim is a caring, giving, optimistic, funny and hardworking family man."

Comments of friends and associates in a video tribute prepared by Tom Hoskins, former neighbor and friend, for the National MS Society Dinner of Champions honoring Jim with the HOPE Award for outstanding philanthropic generosity and community service, 9.9.2001.

**Paula Annette Hargrove Henry** was born on July 26, 1943, in Brownfield, Texas, and raised in Carlsbad, New Mexico. The oldest of seven children, she moved to Midland immediately after graduating from high school in 1961. She was employed with Phillips Petroleum before marrying Jim on January 11, 1964, in Midland, Texas. The couple moved to Tulsa, Oklahoma, for the first years of their marriage and after returning to Midland, raised their three children: daughters, Jamie and Beverly, and son, David, in the community. They have twelve grandchildren: 7 girls and 5 boys.

Paula earned an Associate's Degree from Midland College, graduating Summa Cum Laude. She earned her Bachelor's Degree in History from the University of Texas of the Permian Basin and a Master's Degree in History from Texas Tech University, also graduating Summa Cum Laude both times. She taught history courses at Midland College for nine years, one year at UTPB, and one year at Texas Tech. Paula served on



the Laura Bush Women's Initiative for the George W. Bush Presidential Library and was elected to serve on the Board of Governors for the Midland Hospital Foundation in 2012. Through the years, Paula has actively supported other nonprofit groups and civic organizations in the community.

"And his wife, Paula has assisted him and been right behind him in all of these activities. She has been generous with her time. After they married and raised their family, she went back and got her Masters and taught at Midland College for a number of years. They've both been generous to Midland College."

 ${\it Jim White, friend, "Opportunity Knocked," Permian Basin Oil \& Gas, May 2012, page 30.}\\$ 

#### **BOARD OF DIRECTORS**

#### **LIFETIME MEMBERS**

James C. and Paula A. Henry



#### **DIRECTORS**

Stephen N. Castle Michel E. Curry Stan G. Jacobs Steven H. Pruett Ronnie D. Scott

#### **OFFICERS**

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Paula A. Henry, Vice President

Ronnie D. Scott, Vice President

Steven H. Pruett, Vice President

Michel E. Curry, Secretary/Treasurer

#### **STAFF**

Lael J. Cordes-Pitts, Executive Director

Juanita N. Castilleja, Grant Officer

Dianh S. Doggett, Administrative Assistant

### **FOUNDATION GIVING**

#### **2019 Grants**

| Agape Christian Services (dba Agape Counseling Services of West Texas)\$30,000 Mission: To empower individuals, families, churches and communities by promoting wellness through Christian counseling, education, consultation and mediation. Website: www.agapewesttexas.org Grant Purpose: Therapy Intern Program | Bush Tennis Center   |
|---|--|
| Aphasia Center of West Texas, Inc   | Bush Tennis Center\$250,000 Mission: To provide everyone the opportunity to experience the game of tennis regardless of physical, financial or geographical barriers. Website: www.bushtenniscenter.org Grant Purpose: Chris Davidson Opportunity Park (Challenge Grant)                                       |
| Archway Outreach, Inc   | Bush Tennis Center\$50,000 Mission: To provide everyone the opportunity to experience the game of tennis regardless of physical, financial or geographical barriers. Website: www.bushtenniscenter.org Grant Purpose: General Operations/Program Support   |
| Association of Fundraising Professionals, Permian Basin Chapter   | Bynum School   |
| Website: ww.afppermianbasin.org Grant Purpose: IU Lilly Certificate Program  Big Brothers Big Sisters of Midland, Texas, Inc  | Mission: To improve the quality of life throughout the community by helping people help themselves.  Website: www.casadeamigosmidland.org Grant Purpose: General Operating/Program Support   |
| Mission: To provide children facing adversity with professionally supported one-to-one mentoring relationships that change their lives for the better, forever.  Website: www.bbbsmidland.org Grant Purpose: Engaging the Community through Public Outreach   | Centers for Children and Families, Inc   |
| Boys and Girls Club of Midland, Inc   | Christmas in Action, Inc\$2,500 Mission: To follow God's teachings by working together to preserve and revitalize houses and communities, assuring that low-inome elderly and disabled homeowners live in warmth, safety and independence. Grant Purpose: General Operating Fund (Repair Homes of the Elderly) |
| Buckner Children and Family Services, Inc\$15,000 Mission: To transform the lives of vulnerable children and build strong families through Christ-centered values. Website: www.buckner.org Grant Purpose: Midland Ministries   | Communities in Schools of the Permian Basin, Inc   |

| <b>2019 Grants</b> | (Continued) |
|--------------------|-------------|
|                    |             |

Community Children's Ministry (dba IDEA Public Schools.....\$800,000^ Children's Community Clinic).....\$20,000 **Mission:** To prepare students from underserved communities for success in college and citizenship **Mission:** To provide compassionate, affordable health by providing educational services to students in care to the children of Midland County families grades Pre K (Pre Kindergarten) through 12 (Twelve). experiencing income challenges. Website: www.ideapublicschools.org Website: www.communitychildrensclinic.org Grant: Permian Basin Launch: 5 year Support **Grant:** General Operating Support (Rx/Staff) (2018-2022) Dress for Success Permian Basin, TX.....\$10,000 Junior Achievement of the Chisholm Trail **Mission:** To enpower women to achieve economic (dba Junior Achievement of the Permian independence by providing a network of support, professional attire and the development tools to Basin).....\$15,000 help women thrive in work and in life. **Mission:** To inspire and prepare young people Website: www.permianbasin.dressforsuccess.org to succeed in a global economy. Grant Purpose: Suiting & Career Development Website: www.juniorachievement.org/japermianbasin **Grant Purpose:** School Education Programming Educate Midland.....\$110,000 Mission: To empower and align our whole community MARC, Inc.....\$53,739 by connecting people, ideas, and resources with opportunity Mission: To identify and meet the community needs of and hope so that all students achieve their highest persons with development disabilities including integration educational potential. in all aspects of community life - socially and in the workplace, and to provide housing, vocational training and rehabilitative Website: www.educatemidland.org **Grant Purpose:** Operating Support services. Website: www.marctexas.org Grant Purpose: Archway Neurotheraphy, LLC, contract Educate Midland.....\$10,000 at Spectrum of Solutions. Mission: To empower and align our whole community by connecting people, ideas, and resources with opportunity Marfa Public Radio (dba West Texas and hope so that all students achieve their highest Public Radio).....\$10,000 educational potential. Mission: To provide radio that unites the community Website: www.educatemidland.org and promotes cultural enrichment through presentation **Grant Purpose:** Excellence in Education (Awards Dinner) and focus on the importance of art, education, science, quality of life and the local economy. Fellowship of Christian Athletes.....\$10,000 Website: www.kxwt.org **Mission:** To present to coaches and athletes, and all whom **Grant:** Midland Reporter Fellowship they influence, the challenge and adventure of receiving Jesus Christ as Savior and Lord, serving Him in their relationship Midland Chamber of Commerce and in the fellowship of the Church. Foundation, Inc.....\$20,000 Website: www.permianbasinfca.org **Mission:** To provide resources and services to promote **Grant Purpose:** Year Round Programing (Permian Basin) and foster business growth and success of its members. Website: www.midlandtexaschamber.org First Tee West Texas, Inc.....\$10,000 Grant Purpose: Priority Midland Quality of Place **Mission:** 1) Create a safe introduction to golf for today's "Nothing To Do In Midland" Campaign students and teachers, 2) Ensure that golf education meets the same national standards developed by the Society for Midland Children's Rehabilitation Health and Physical Educators (SHAPE), 3) Help students build character and confidence through the positive Center, Inc.....\$30,000 personal and social values associated with the game, Mission: To care and treat children diagnosed as having 4) Show students that golf can be a great part of a healthy neurological or orthopedically handicapping conditions and active lifestyle, and 5) Make the positive values of golf through physical therapy, occupational therapy, speech a part of the classroom and students' everyday lives. therapy, aquatic therapy, and hippo-therapy. Website: www.thefirstteewesttexas.org Website: www.midlandchildrens.org **Grant Purpose:** Matching Grant Startup Funds **Grant Purpose:** Support for Ancillary Enhancement Programs, including Equine Therapy High Sky Children's Ranch.....\$25,000 Mission: Dedicated to healing abused children and Midland Classical Academy.....\$14,500 promoting family wholeness. Mission: Academic educations for grades K-12 which Website: www.highsky.org provides all mandated courses plus offers sports and other **Grant Purpose:** General Operating Support of Programs extra-curricular activities for 500 students. Website: www.mcaknights.org Hospice of Midland, Incorporated.....\$10,000 Grant Purpose: Math in Focus Curriculum **Mission:** To fulfill the unique needs of our patients and their families by providing care from the heart. Website: www.hospicemidland.org **Grant Purpose:** Operating Support

#### **2019 Grants (Continued)**

#### Midland College Foundation, Inc.....\$100,000

Mission: 1) Advance education through financial support of Midland College, including all of its departments, by the improvement of its research, teaching, scholarship and facilities, 2) Receive, hold, manage and control property, whether real, personal or mixed, acquired by the Corporation by donation, gift, grant, devise, bequest, purchase or other means, 3) Transfer or use all or any part of the corpus or income for the benefit of Midland College in accordance with the general or specific purposes stipulated by the donors, grantors, or testators, or in the absence of such stipulations, for such uses as may be determined by the Board of Directors, and 4) Promptly distribute all net income in excess of operating requirements to promote the educational advancement of Midland College.

Website: www.midlandcollegefoundations.org
Grant Purpose: Paula and Jim Henry Innovations Lab
(upstairs @ Fasken Learning Center)

#### Midland College Foundation, Inc.....\$100,000

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Website: www.midlandcollegefoundations.org Grant Purpose: Paula and Jim Henry Engineering Scholarship

#### Midland College Foundation, Inc.....\$10,000

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Website: www.midlandcollegefoundation.org
Grant Purpose: Midland Young Leaders Challenge

## Midland Community Development Corporation (MCDC).....\$100,000

Mission: Founded to promote economic and community development in economically depressed areas of the city through the institution or programs designed to alleviate conditions of unemployment, blight and increase

Website: www.midlandcdc.org Grant Purpose: Hillcrest Village

population density through housing efforts.

Midland Need to Read, Inc. (aka Permian

Basin Adult Literacy Center).....\$15,000

Mission: To improve literacy and enhance the productivity of Midland County adults.

Website: www.midlandneedtoread.org
Grant Purpose: General Operating Support

#### Midland Odessa Symphony and

Chorale, Inc.....\$10,000

**Mission:** To enhance the quality of life in the Permian Basin by providing outstanding symphonic, choral and chamber music performances and music education programs.

Website: www.mosc.org

Grant Purpose: Youth Educational Outreach (@Wagner

*Noel Performing Arts Center)* 

#### Midland Shared Spaces, Inc....\$50,000

**Mission:** To provide affordable workspace and back office services and to foster collaborations that better serve the nonprofits and people of Midland County. **Website:** www.midlandsharedspaces.org

**Grant Purpose:** General Operating Support & IT Expansion

#### Midland Teen Court, Inc.....\$15,000

**Mission:** Provides an alternative system of justice for youth to promote accountability & community engagement.

Website: www.midlandteencourt.org Grant Purpose: General Operating Support

## Mission Health Care, Inc. (dba Mission Center Adult Day Service).....\$30,000

**Mission:** To prevent premature or unnecessarily prolonged placement in residential institutions for eligible clients whose primary residence is in Midland, Ector and Martin Counties of West Texas.

Website: www.missioncads.com

**Grant Purpose:** General Operating Support Program

## Nonprofit Management Center of the Permian Basin.....\$30,000

**Mission:** To provide consulting, training and information to support the effectiveness of non profit organizations; offers leadership development, strategic planning, fund-raising, volunteer recruitment and retention, public relations and other capacity building challenges for area nonprofit organizations.

Website: www.nmc-pb.org

**Grant Purpose:** General Operating & Program Support (Generations, National Executive Leadership Certification, Training and Consultant Services)

#### Permian Basin Opera.....\$5,000

**Mission:** To bring opera in its varied forms to the people of the Permian Basin, with special emphasis on educational outreach to students in area schools.

Website: www.mypbo.org

Grant Purpose: Educational Outreach Program

(Elixir of Love)

#### Recording Library of West Texas.....\$10,000

**Mission:** To provide audio recordings to enrich the lives of people who cannot access the printed word.

Website: www.recordinglibrary.org

Grant Purpose: Operating/Program Support

| 2019 Grant:  | s (Continued)  |
|--|--|
| Safe Place of the Permian Basin\$400,000   | United Way of Midland Inc. \$25,000  |
| Mission: To break the cycle of family violence by  | United Way of Midland, Inc\$25,000   |
| empowering individuals to make safe and healthy  | Mission: To raise funds for charitable entities within<br>the community by consolidating fund-raising efforts of         |
| choices through awareness, advocacy, counseling and  | these organizations.   |
| shelter while promoting hope, healing and dignity  | Website: www.uwmidland.org   |
| Website: www.safeplacenow.com  | Grant Purpose: General Operating Support   |
| Grant Purpose: "Building a Safe Place" Capital Campaign  | (Administrative Expenses)  |
| Samaritan Counseling Center of   | United Way of Midland, Inc\$8,400  |
| West Texas, Inc\$20,000  | Mission: To raise funds for charitable entities within   |
| Mission: To provide faith-based, professional counseling   | the community by consolidating fund-raising efforts of   |
| services; promote healing and wholeness, and complement  | these organizations.   |
| the ministry of our religious community.   | Website: www.uwmidland.org   |
| Website: www.samaritanccwtx.org Grant Purpose: General Operating/Program Support                                   | Grant Purpose: 2019-2020 Campaign Support (Employee Match)   |
| aranor ar poson assisting and a support  | University of Texas Foundation - The   |
| Senior Life Midland\$25,000  | University of Texas of the Permian Basin\$166,000@   |
| Mission: To improve the quality of life of Midland   |  |
| County residents by providing an array of services to  | Mission: Committed to pursue high-quality educational opportunities for the enhancement of the human resources           |
| help them maintain health, independence and dignity  | of Texas, the nation, and the world through intellectual and   |
| as they grow older.  | personal growth. (UTPB exists to provide quality education   |
| Website: www.seniorlifemidland.org   | to all qualified students in a supportive in person and online   |
| Grant Purpose: Meals on Wheels and Homebound Services  | educational environment; to promote excellence in teaching,<br>research, and service; and to serve as a resource for the |
| Teen Challenge - Adult Centers of  | intellectual, social and economic technological advancement, and   |
| Texas, Inc. (formerly Teen Challenge   | healthcare of the diverse constituency in Texas and the region.)   |
| of the Permian Basin, Inc.)\$30,000  | Website: www.utexasfoundation.org  |
| Mission: To evangelize people who have life-controlling  | Grant Purpose: Engineering Building (Paula and Jim Henry   |
| problems and initiate the Christian discipleship training so   | Lecture Hall)  |
| an individual can function as a Christian in society, applying   | Hairranita of Tarra Francisco  |
| spiritually motivated Biblical principles to relationships in  | University of Texas Foundation-  |
| the family, local church, chosen vocation and community.   | M.D. Anderson Cancer Center\$15,000  |
| Website: www.teenchallengepb.com   | <b>Mission:</b> To eliminate cancer in Texas, the nation and   |
| Grant Purpose: Operating/Program Support   | the world through outstanding programs that integrate patient care, research and prevention, and through                 |
| TEEN EL OW (Esithful Londons of  | education for undergraduate and graduate students,   |
| TEEN F.L.O.W. (Faithful Leaders of   | trainees, professionals,, employees and the public.  |
| the Word)\$15,000  | Website: www.mdanderson.org  |
| <b>Mission:</b> To reach youth with the message of Jesus<br>Christ and to equip them for a godly, productive life. | Grant Purpose: "Making Cancer History" Luncheon  |
| Website: www.teenflow.com  | & Education Seminar  |
| Grant Purpose: General Operating/Program Support   | Unlock Ministries, Inc\$30,000   |
| The George W. Bush Childhood Home, Inc\$3,000  | Mission: To provide Christian ministry to at-risk  |
| Mission: To preserve, protect and restore for  | children in order to develop leaders who will positively   |
| historical and interpretive purposes the home  | impact the community for Christ's Kingdom through a<br>meaningful summer camp experience and discipleship                |
| of two presidents.   | through mentoring and positive peer leadership training.   |
| Website: www.bushchildhoodhome.org   | Website: www.opcamp.com  |
| Grant Purpose: Education Programming   | Grant Purpose: General Operating Support   |
| The Junior League of Midland, Inc\$5,000   | TOTAL\$3,588,150   |
| Mission: An organization of women committed to promoting   |  |
| volunteerism, developing the potential of women and improving  | @Pledged \$500,000 over 3 years (2017-2019)  |
| communities through the effective action and leadership of   | ^Pledged \$2 million over 5 years (2018-2022)  |
| trained volunteers. Its purpose is exclusively educational and   | 1 leugeu \$2 minion over 5 years (2010-2022)   |
| charitable.  Website: www.jlmidland.org  |  |
| Grant Purpose: Reading Olympics (at Boys & Girls Club)   |  |
|  |  |
| The Springboard Center\$100,000  |  |
| Mission: To restore health and dignity to individuals  |  |
| and families by providing quality treatment and  |  |
| counseling for alcoholism and drug abuse addition to<br>the residents of the Permian Basin and beyond and to       |  |
| raise the level of community awareness concerning  |  |
| substance abuse.   |  |

Website: www.springboardcenter.org Grant Purpose: General Operating Support

#### SECOND GENERATION RECOMMENDATIONS

#### Pre-Selected Charities\*

| American Society for the Prevention  | Castleton Ranch Horse Rescue, Inc\$5,000   |
|--|--|
| fo Cruelty of Animals (ASPCA)\$5,000   | Mission: Provide rescue, rehabilitation, adoption and  |
| Mission: Rescue neglected, unwanted homeless dogs and  | retirement for horses from many different situations   |
| cats: nurture and provide shelter until they are placed with   | of abuse/neglect.  |
| a forever family; strive to reduce animal overpopulation;  | Website: www.castleranchhorserescue.com  |
| prevent cruelty to animals; teach responsible pet ownership  | Grant Purpose: Ongoing Life Saving Operations  |
| through an outreach of humane education and a network of   |  |
| resources. Website: www.aspca.org  | Central Texas Animal Sanctuary (dba  |
| Grant Purpose: General Operating/Program Funding   | Thundering Paws Animal Sanctuary)\$5,000   |
| Grant Ful pose. General Operating/Frogram Funding  | Mission: To offer a safe haven for animals of all  |
| Any Doby Con Austin Inc  | kinds, with an emphasis on domestic animals who  |
| Any Baby Can, Austin, Inc\$5,000   | are homeless, neglected, injured or abused.  |
| Mission: To empower families so children can succeed by  | Website: www.thunderingpaws.org  |
| providing education, therapy and family support services<br>largely through evidence-based home visitation programs. | Grant Purpose: Trap/Neuter/Return Community Outreach   |
| Website: www.anybabycan.org  |  |
| Grant Purpose: General Operating Support   | Children's Advocacy Center for   |
| Grant Lat poset deneral operating support  | Denton County, Inc\$20,000   |
| Austin Pets Alive!\$5,000  | Mission: To provide justice and healing for abused   |
| Mission: Dedicated to Keeping Austin No-Kill.  | children through interagency collaboration and   |
| Website: www.austinpetsalive.org   | community education.   |
| Grant Purpose: Program Support   | Website: www.cacdc.org   |
| Grant Fur pose. Frogram Support  | Grant Purpose: Program Support   |
| Austin Zoo, Inc\$5,000   | Churches in Covenant International   |
| Mission: Assists animals in need through rescue,   | (dba Covenant Church)\$20,000  |
| rehabilitation and education.  | Mission: The Center for National Renewal is a Christian,   |
| Website: www.austinzoo.org   | interdenominational, non-partisan organization who seeks   |
| Grant Purpose: General Operating Funds/Program   | to catalyze ideas and influencers for the work of national   |
|  | renewal. humanitarian initiatives, and common good.  |
| Best Friends Animal Society\$5,000   | Website: www.churchesincovenant.org  |
| Mission: To bring about a time when there are  | Grant Purpose: Center for National Renewal in  |
| no more homeless pets.   | Washington, D.C.   |
| Website: www.bestfriends.org   |  |
| Grant Purpose: General Operating Funds/Program   | Covenant Church (Metroplex)\$10,000  |
| Dial New Ferm detien A NI New Ct   | Mission: Camp Freedom addresses the issues that men  |
| Blink Now Foundation, A NJ Nonprofit   | struggle with by providing a safe place to be loved and  |
| Corporation\$7,419   | experience grace that heals.   |
| Mission: Changing the world by empowering Nepal's  | Website: www.covenantchurch.org  |
| children through providing quality education and a   | Grant Purpose: Freedom Lodge & Restoration   |
| safe environment and through inspiring others.   | Ministries - Camp Freedom, The Well and Hero's Rest  |
| Website: www.blinknow.org Grant Purpose: Kapila Valley School (Nepal)  | Denton Assistance Center   |
| Grant Ful pose: Kupha valley School (Nepul)  | (Serve Denton)\$25,000   |
|  |  |
| Boyers Pond-Shekinah Fellowship Ministries   | <b>Mission:</b> Partners with nonprofits to help make their services more accessible for people in need. |
| (dba Angels of East Africa)\$3,500   | Website: www.servedenton.org   |
| Mission: To fulfill Proverbs 24:11 and rescue those who are  | 8  |
| marching toward their death, whether spiritually or physically.  | Grant Purpose: Feeding Denton County (Denton Community Assistance Center)                                |
| Website: www.machinegun.org  | Community Assistance Centery   |
| Grant Purpose: General Operating Support   | Doctors Without Borders, USA, Inc (legally   |
| Bush Tennis Center\$25,000   | known as Medecins Sans Frontieres USA)\$5,000  |
| Mission: To provide everyone the opportunity to  | Mission: An international, independent, medical  |
| experience the game of tennis regardless of physical,  | humanitarian organization committed to two   |
| financial or geographical barriers.  | objectives: providing medical assistance to people   |
| Website: www.bushtenniscenter.org  | affected by armed conflict, epidemics, health care   |
| Grant Purpose: General Operating/Program Support   | exclusion, natural and man-made disasters; and   |
|  | speaking out about the plight of the populations<br>assisted. MSF offers assistance to people based only |
|  | on need and irrespective of race, religion, gender or  |
|  | political affiliation.   |
|  | Website: www.doctorswithoutborders.org   |
|  | Grant Purpose: General Operating Support   |
|  | Francisco Francisco Arthur   |

#### SECOND GENERATION RECOMMENDATIONS

Pre-Selected Charities\*

| Emanicipet (previously Animal Trustees of Austin)   | Humane Heroes, Inc. (Leander)   |
|---|---|
| Grant Purpose: General Operating/Program Support  | Mission: A school and resource center dedicated to making a difference by serving and empowering the lives  |
| Flower Mound United Methodist Church\$25,000 Mission: To make disciples of Jesus Christ for the   | of students who learn differently Because Not All Great<br>Minds Think Alike.   |
| transformation of the world by proclaiming the good news of God's grace and by exemplifying Jesus' command to love God and our neighbor in all we do.   | Website: www.shelton.org Grant Purpose: The Campaign for Shelton School   |
| Website: www.fmumc.org  | Lewisville Education Foundation, Inc\$6,505   |
| Grant Purpose: Capital Funds  Exicate of Austin Animal Contant (formally)   | Mission: Providing financial support to the Lewisville Independent School District teachers and students.  Website: www.lisdef.org  |
| Friends of Austin Animal Center (formerly Austin Animal Center Services-  | Grant Purpose: Lewisville ISD Classroom Teacher Grants  |
| City of Austin)\$5,000  | aranor ar poson zonionimo isso diausinooni realentina di anno   |
| Mission: A non-profit organization dedicated to   | Make a Wish Foundation\$10,000  |
| improving the quality of life for animals both inside and outside the center.   | Mission: To grant wishes for children with critical illnesses.  |
| Website: www.austinanimalcenter.org   | Website: www.ntx.wish.org Grant Purpose: Grant Wishes of Children   |
| Grant Purpose: General Operating Support  | Diagnosed with Critical Disease.  |
| Global Renewal, Inc. (dba Chain Reaction)\$20,000 Mission: Inform. Turn on the light so people can see the path to their destination. Influence. Through love and relevance, make a lasting impact. Empower. Pour into the community so that they can pour into other communities.  Website: www.globalrenewal.org Grant Purpose: Selah House, Cambodia & Indonesia (Fight Human Trafficking)  Grand Companions Humane Society\$3,500 | Marine Toys for Tots Foundation (dbaToys for Tots) (Travis County)  |
| Mission: To help people save, honor, and connect with   | Midland Humane Coalition, Inc\$5,000  |
| pets. Our purpose is to help local communities with the economic and moral burden of stray and homeless pets through our pet rescue, shelter, and adoption programs.  | Mission: To end euthanasia in the Permian Basin by finding homes for healthy, adoptable pets.  Website: www.midlandhumane.org   |
| Website: www.grandcompanions.org Grant Purpose: Rescue Transfer Program (General Operating Support)   | Grant Purpose: Van & Joe Mabee Wellness & Treatment Center  |
| - F   | National Parks Conservation Association\$5,000  |
| Hearts for Homes\$10,000 Mission: Improving the living conditions of low-income senior homeowners in Denton County.   | Mission: To protect and enhance America's National Park System for present and future generations. Website: www.npca.com  |
| Website: www.heartsforhomes.org<br>Grant Purpose: General Operating Support   | <b>Grant Purpose:</b> Protecting the National Parks of Texas for Future Generations   |
|   | National Park Foundation\$5,000   |
| House Rabbit Network, Inc   | Mission: Support the national park services and through the National Park Foundation, we can all safeguard our national heritage, ensuring generations of National Park enthusiasts can enjoy the parks.  Website: www.nationalparks.org Grant Purpose: General Operating Support |
| arano 2 ar poods deneral operaling support  |   |

#### SECOND GENERATION RECOMMENDATIONS

#### **Pre-Selected Charities\***

| National Wildlife Federation\$5,000   | Smile Train, Inc\$5,000  |
|---|--|
| Mission: To inspire Americans to protect wildlife for our   | Mission: To provide free cleft surgery for millions of   |
| children's future.  | children in developing countries suffering from clefts   |
| Website: www.nwf.org  | and to provide free cleft-related training for doctors   |
| Grant Purpose: Monarch Restoration - Expanding  | and medical personnel.   |
| Urban Outreach & Education Campaign.  | Website: www.smiletrain.org  |
| orban out out a Baacaston campaign  | Grant Purpose: General Operating Funds/Program (Cleft  |
| Noah's Lost Ark, Inc\$5,000   | Lip and Palate Surgery for Children in the Developing World)   |
| Mission: To care for endangered and abused animals.   |  |
| Website: www.noahslostark.org   | Soi Dog Foundation USA\$5,000  |
| Grant Purpose: General Operating/Program Support  | Mission: To improve the welfare of dogs and cats in Asia,  |
| 1 0, 0 11   | resulting in better lives for both the animal and human  |
| North Texas Food Bank\$11,505   | community to end animal cruelty; and to ultimately create  |
| Mission: To close the hunger gap in North Texas by  | a society without homeless animals.  |
| providing access to nutritious food.  | Website: www.soidog.org  |
| Website: www.ntfb.org   | Grant Purpose: Anesthetic Machine  |
| Grant Purpose: General Operating/Program Support  |  |
| 1 · · · · · · · · · · · · · · · · · · ·   | Southwestern Medical Foundation  |
| Ocean Conservancy, Inc\$3,500   | (For UT Southwestern Medical Center)\$10,000   |
| Mission: Educate and empower people to take action  | Mission: A leading charitable corporation supporting   |
| on behalf of the ocean.   | advancement in medical education, medical research and   |
| Website: www.oceanconservancy.org   | medical care.  |
| Grant Purpose: Protecting the Ocean, Restoring the Gulf   | Website: www.swmedical.org   |
| (Texas Gulf Coast)  | Grant Purpose: "Hope for Rare SURF 1 Disease"  |
|   | Clinical Trial   |
| People for the Ethical Treatment of   | COLUMN TO THE TAX OF T |
| Animals (aka PETA)\$10,000  | St Jude Children's Research  |
| Mission: Dedicated to establishing and protecting the   | Hospital Inc\$10,000   |
| rights of all animals.  | Mission: To advance cures, and means of prevention,  |
| Website: www.peta.org   | for pediatric catastrophic diseases through research and   |
| Grant Purpose: General Operating Funds/Program  | treatment. Consistent with the vision of our founder<br>Danny Thomas, no child is denied treatment based on  |
| (Vanguard Society)  | race, religion or a family's ability to pay.   |
|   | Website: www.stjude.org  |
| Polo Pony Rescue, Inc. (on behalf of Angel  | Grant Purpose: General Support   |
| Acres Horse Haven Rescue, Inc.)\$5,000  | Grane Lar posor donoral support  |
| Mission: To rescue equines, primarily former polo ponies  | Texas Tech Foundation, Inc\$5,000  |
| that have been neglected, abused, seized by law enforcement   | Mission: To accept, invest and distribute gifts for the  |
| or at risk of slaughter, provide any needed veterinary care,  | benefit of the Texas Tech University (TTU) System.   |
| rehabilitation or retraining, and find them new, loving homes.  | Website: www.give2tech.com/foundation  |
| Website: www.poloponyrescue.com   | Grant Purpose: Annual Campaign (Fund for Excellence)   |
| Grant Purpose: Program Support  | Grante Fair poses Annual Campaign (Fana Jor Excellence)  |
|   | The Nature Conservancy, Inc\$3,500   |
| Prestonwood Christian Academy\$20,000   | Mission: To protect the lands and water on which all life  |
| <b>Mission:</b> In pursuit of excellence in education, the mission of   | depends, and for more than 50 years, we've been working  |
| Prestonwood Christian Academy is to assist Christian parents  | in Texas to do just that!  |
| by helping equip students to embrace biblical truth, strive for   | Website: www.nature.org/Texas  |
| academic excellence, and model Christ-like leadership to influence their homes, churches, and communities for Christ. | Grant Purpose: General Operating Support   |
| Website: www.prestonwoodchildren.org  |  |
| Grant Purpose: PCA Annual Fund (Spiritual Development   | The Public for Animal Welfare, Inc. (dba   |
| & Academic Excellence)  | PAWS of Central Texas)\$5,000  |
|   | Mission: To provide care and love to homeless,   |
| Restored Hope Ministries, Inc\$25,000   | abandoned and abused animals in Central Texas.   |
| Mission: To rescue and restore women and their children   | Website: www.pawshelter.org  |
| to normal lives who have been affected by the adverse   | Grant Purpose: A Paw Up  |
| conditions of life that include sexual exploitation, human  |  |
| slavery, sexual abuse, poverty, domestic violence and   | The Refuge for DMST (Austin)\$3,710  |
| interaction with the Criminal Justice System.   | Mission: To provide trauma-informed, long-term   |
| Website: www.restoredhopeministries.org   | restoration shelter and services for girls, minors through   |
| Grant Purpose: General Operating Support  | age 19, who have been exploited through sex trafficking.   |
|   | Website: www.therefugeaustin.org   |
|   | Grant Purpose: General Operating Support   |
|   |  |

## SECOND GENERATION RECOMMENDATIONS Pre-Selected Charities\*

#### The Rotary Foundation of Rotary International (designated for Cross Timbers Rotary Club and

Grant Purpose)......\$30,000

Mission: To bring together business and professional leaders in order to provide humanitarian service,

leaders in order to provide humanitarian service, encourage high ethical standards in all vocations, and to advance goodwill and peace around the world. **Website:** www.crosstimbersrotary.com

**Grant Purpose:** Matching Grant for Rotary Club Charities (\$10,000) and Habitat for Humanity Build (\$20,000)

The Rotary Foundation of Rotary International (designated for

Cross Timers Rotary Club).....\$10,000

**Mission:** To bring together business and professional leaders in order to provide humanitarian services, encourage high ethical standards in all vocations, and to advance goodwill and peace around the world.

**Website:** www.crosstimbersrotary.com **Grant Purpose:** First Responders

The Salvation Army (Austin).....\$3,500

Mission: The Salvation Army, an international movement, is an evangelical part of the universal Christian church. Its message is based on the Bible. Its ministry is motivated by the love of God. Its mission is to preach the gospel of Jesus Christ and to meet human needs in His name with discrimination.

Website: www.salvationarmytexas.org/austin Grant Purpose: Emergency Shelter Operations

University Avenue Church of Christ

(Austin).....\$2,167

Mission: Love God, Love Others Website: www.uachurch.org Grant Purpose: Homeless Ministry

Wildlife Rescue, Incorporated (dba Austin Wildlife Rescue).....\$10,000

Mission: Dedicated to helping sick, injured, and orphaned wildlife in the Austin area.

Website: www.austinwildliferescue.org

Grant Purpose: Outdoor Caging for Wildlife Rehabilitation

WTF-Winning the Fight .....\$5,000

**Mission:** To provide education to individuals, families and communities to ensure everyone has the necessary support and resources for those suffering from the disease of addiction.

Website: www.wtf-winningthefight.org

**Grant Purpose:** "Viewing Change" Operating Support

\*TOTAL .....\$484,515

(\*NOTE: Giving is per the recommendation of Second Generation family members for supporting identified needs in the communities where they live or personal interest for specific causes that may or may not align with the vision and mission of the foundation; gifts are unrestricted donations unless otherwise noted.)

#### BOARD DISCRETIONARY GIVING

**Pre-Selected Charities\*** 

American Cancer Society.....\$15,000

**Mission:** To save lives, celebrate lives, and lead the fight for a world without cancer

Website: www.cancer.org

**Grant Purpose:** Honoring Jamie Rhoads

Big Brothers Big Sisters of Midland, Inc.....\$6,000

**Mission:** To provide children facing adversity with

professionally supported one-to-one mentoring relationships that change their lives for the better, forever.

Website: www.bbbsmidland.org

**Grant Purpose:** *Igniting Children's Potential* 

Buckner Children and Family Services, Inc.....\$7,500

**Mission:** To transform the lives of vulnerable children and build strong families through Christ-centered values.

Website: www.buckner.org

**Grant Purpose:** Midland Ministries (Youth Services)

Buckner International (for Buckner Children and Family Services - Midland).....\$7,250

**Mission:** To transform the lives of vulnerable children and build strong families through Christ-centered values.

Website: www.buckner.org
Grant Propose: Midland Ministries

Casa de Amigos of Midland, TX,

Incorporated.....\$10,000

**Mission:** To improve the quality of life throughout the community by helping people help themselves. **Website:** www.casadeamigosmidland.org

**Grant Propose:** Youth Programs

Christ Church (Anglican) Midland.....\$5,000+

**Mission:** To learn all we can about the life Jesus has for us, to live it out together, and to share His life of love and truth with those who don't know about it. So, we are a community of disciples of Jesus Christ, saved and commissioned by our Lord, to win souls

and make disciples. **Website:** www.ccanglican.com

**Grant Propose:** Alpha Christian Renewal (with Truelite Christian Fellowship)

City of Midland Aquatics, Inc. (COM).....\$20,000

Mission: To maintain, supervise, and support aquatic and other programs for the children of West Texas; promote aquatic competition with other organizations for the benefit of the participants; direct area organizations in development of aquatic programs; utilize the organization's programs to combat juvenile delinquency and to develop opportunities for the programs to combat juvenile health problems. To provide educational classes for all residents regarding basic and advance aquatic skills and water safety habits. To maintain, supervise and support aquatic and other programs for adults and children for purposes of health, rehabilitation and fitness.

Website: www.comaquatics.com

**Grant Purpose:** Pevehouse Pool Underwater Treadmill

Replacement

#### **BOARD DISCRETIONARY GIVING**

**Pre-Selected Charities\*** 

| Connection Christian Church (The Connection Center) [NOTE: IRS 501(c)(3) Letter of Determination is listed with the General Assembly of the Christian Church of the Disciples of Christ, Inc. P.O. Box 1986, Indianapolis, IN 46206]\$20,000 Mission: Exists to connect people to Christ and community.                        | Girl Scouts of the Desert Southwest, Southern, New Mexico & West Texas, Inc\$10,000 Mission: Girl Scouting builds girls of courage, confidence, and character, who make the world a better place. Website: www.gsdsw.org Grant Purpose: Bathroom Renovations  |
|--|---|
| To be and to share the Good News of Jesus Christ, witnessing, loving, and serving from our doorsteps. "To the end of the earth." (Acts 1:8)  Website: www.odessaconnectionchurch.com  Grant Purpose: Connection Center Space Renovations   | His Voice, Inc (aka His Voice Global)   |
| Connection Christian Church (The Connection  | Grant Propose: Unrestricted Support   |
| Center) NOTE: IRS 501(c)(3) Letter of Determination is listed with the General Assembly of the Christian Church of the Disciples of Christ, Inc.  P.O. Box 1986, Indianapolis, IN 46206]   | Lake Brownwood Christian Retreat, Inc   |
| loving and service from our doorsteps. "To the end of the earth." (Acts 1:8)  Website: www.odessaconnectionchurch.com Grant Purpose: Boy Scouts of America, Buffalo Trail Council, Troop #34 - Building a Storage Shed   | La Promesa Foundation\$10,000 Mission: To serve the church and endeavor to lead souls back to Jesus Christ through His Holy Catholic Church, through the use of the powerful medium of Christian radio.   |
| Fellowship of Christian Athletes of Latin America\$4,000 Mission: To present to coaches and athletes, and all  | Website: www.grnonline.com Grant Purpose: Christian Radio Programming (Shareathon Matching Gift)  |
| whom they influence, the challenge and adventure of receiving Jesus Christ as Savior and Lord, serving Him in their relationships and in the fellowship of the Church.  Website: www.permianbasinfca.org Grant Purpose: "Make Disciples Using Athletics as a Platform"   | Midland Memorial Foundation, Inc\$4,000 Mission: 1) Helping friends of the hospital reach their own goals through philanthropic giving to Midland Memorial Hospital, 2) Working with phospitals and hospital administration to identify projects which lead   |
| Fellowship of Christian Athletes of the Permian Basin  | hospital administration to identify projects which lend themselves to philanthropic fund raising, and 3) Aiding the volunteer Board of Governors to build a significant Endowment Fund which will ensure that quality health care continues to be available to the people of Midland County.  Website: www.midland-memorial.com Grant Purpose: Paula and Jim Henry Endowed Scholarship Fund |
| First Tee West Texas, Inc  | Midland Memorial Foundation, Inc  |
| Free the Oppressed\$2,000  Mission: To bring help, hope and love to people of all faiths and ethnicities in the conflict areas, to shine a light on the action of oppressors, to stand with the oppressed and support leaders and organizations committed to liberty, justice, and service.  Website: www.freeburmarangers.org | Millennium Relief and Development Services, Inc. (aka Millennium)\$4,000 Mission: To combat the spiritual, physical, and emotional poverty that is found around the world. Website: www.mrds.org Grant Purpose: English Education (in Afghanistan)  |

**Grant Purpose:** Christian Aid to Refugees and Rescue in Burma (Myanmar), Syria and Iraq

# BOARD DISCRETIONARY GIVING Pre-Selected Charities\*

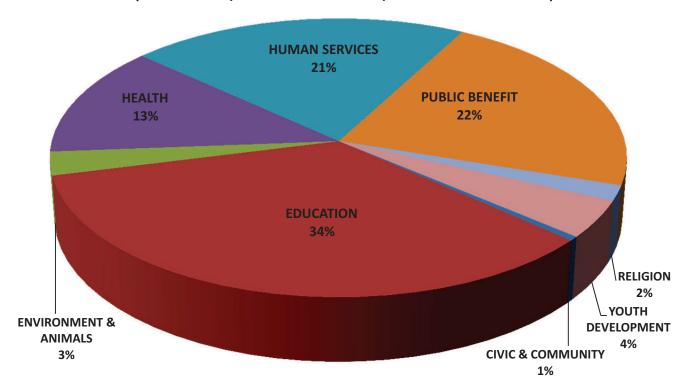
| Partners Relief and Development\$2,500  | The Springboard Center\$14,000   |
|---|--|
| Mission: Through holistic action, we demonstrate  | Mission: To restore health and dignity to individuals                    |
| God's love to children and communities made vulnerable  | and families by providing quality treatment and                          |
| by conflict and oppression.   | counseling for alcoholism and drug abuse additions                       |
| Website: www.partner.ngo  | to the residents of the Permian Basin and beyond                         |
| Grant Purpose: Christian Aid to Displaced Families  | and to raise the level of community awareness                            |
| (Burma/Myanmar, Thailand, Syria & Iraq)   | concerning substance abuse.  |
|   | Website: www.springboardcenter.org                                       |
| Permian Basin Area Foundation   | <b>Grant Purpose:</b> Extended Care Facility Furnishings                 |
| (City of Midland Parks & Recreation   |  |
| Endowment Fund)\$5,000  | The Springboard Center\$7,500  |
|   | Mission: To restore health and dignity to individuals                    |
| Mission: To partner with donors in creating permanent   | and families by providing quality treatment and                          |
| charitable funds to enrich the quality of life and free meals<br>in West Texas communities.                       | counseling for alcoholism and drug abuse addiction                       |
| Website: www.pbaf.org   | to the residents of the Permian Basin and beyond                         |
|   | and to raise the level of community awareness                            |
| Grant Purpose: Nutrition Education and Free Meals  (Youth Program) at City of Midland's Martin Lython Ving Conton | concerning substance abuse.  |
| (Youth Program) at City of Midland's Martin Luther King Center  | Website: www.springboardcenter.org                                       |
| Dadinaction Outroach Dragram Efforts  | <b>Grant Purpose:</b> Scholarship Funds for Referrals from the           |
| Redirection Outreach Program Efforts  | Culver Center Youth Program for the Adolescent Intensive                 |
| for Youth (aka ROPE Youth)\$5,000   | Outpatient Program   |
| Mission: To make our community a better place to live   |  |
| today and in the future by empowering young men and   | Wilderness Trek Christian Camp\$4,000                                    |
| women to break the cycle and make a change, through   | Mission: To provide spiritual formation through                          |
| mentoring and education programs  | adventure activities.  |
| Website: www.ropeyouth.com  | Website: www.wildernesstrek.org  |
| Grant Purpose: Mentoring and Educational Programs   | Grant Purpose: Scholarships for Underprivileged Children                 |
| Reflection Ministries of Texas, Inc\$5,000  | Young Men's Christian Association  |
| Mission: To identify victims, equip cities and provide  |  |
| avenues of restoration for human trafficking victims  | (YMCA Midland)\$5,000  |
| Website: www.reflectionministriestx.org   | Mission: To put Christian principles into practice                       |
| Grant Purpose: Upgrade 5 Cottages and the Multi-Purpose   | through programs that build a healthy, spirit, mind<br>and body for all. |
| Building at The Village   |  |
|   | Website: www.midlandymca.org   |
| The Field's Edge, Inc\$5,000  | Grant Purpose: Scholarship Program                                       |
| Mission: To promote human dignity by cultivating  |  |
| home for the homeless and empowering a lifestyle of   |  |
| service for the glory of Christ.  | *TOTAL\$242,500+   |
| Website: www.thefieldsedge.org  | 101AL\$242,500+  |
| Grant Purpose: The Field's Edge Village   | (*NOTE: Giving is per the recommendation of Board of Director's          |
| (for Extended Care Bathroom)  | members for supporting identified needs in the communities where         |
| ,   | they live or personal interest for specific causes that may or may not   |
| The Hillander School\$15,000  | align with the vision and mission of the foundation; gifts are           |
| Mission: To educate students to their fullest potential.  | unrestricted donations unless otherwise noted.)                          |
| Website: www.hillanderschool.org  | ,  |
| Grant Purpose: Computer Technology Expansion  | (+NOTE: 2018 Contribution returned and reissued in 2019;                 |
|   | \$5,000 not included in total)   |
| The Hillander School\$8,500   |  |
| Mission: To educate students to their fullest potential.  |  |
| Website: www.hillanderschool.org  |  |
| Grant Purpose: Campus Security  |  |
| The Dessey Foundation A Duve Charitable   |  |
| The Rosser Foundation A Pure Charitable   |  |
| Trust and Public Charity (aka International   |  |
| and Cooperating Ministries\$14,000  |  |
| Mission: Restoring lives, transforming communities and  |  |
| changing nations through Jesus Christ and His Church by   |  |
| nurturing believers and assisting church growth worldwide.  |  |
| Websita   |  |

Website: www.icm.org

**Grant Purpose:** Midland Honduras Initiative - Church #32

# THE HENRY FOUNDATION 2019 ALL GIVING

(FOUNDATION/SECOND GENERATION/BOARD DISCRETIONARY)



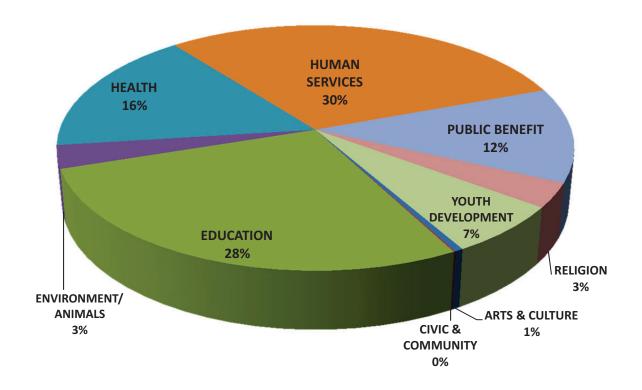
| ARTS & CULTURE (0)                    | \$0              |
|---------------------------------------|------------------|
| CIVIC & COMMUNITY (1)                 | \$20,000         |
| EDUCATION (24)                        | \$1,488,674      |
| <b>ENVIRONMENT &amp; ANIMALS (23)</b> | \$117,709        |
| HEALTH (24)                           | \$556,710        |
| <b>HUMAN SERVICES (33)</b>            | \$914,655        |
| PUBLIC BENEFIT (7)                    | \$955,000        |
| RELIGION (7)                          | \$75,917         |
| YOUTH DEVELOPMENT (19)                | <u>\$186,500</u> |
| TOTAL (138)                           | \$4,315,165      |

() DENOTES # OF GRANTS

# THE HENRY FOUNDATION

# 2009 - 2019 <u>ALL</u> GIVING

(FOUNDATION/SECOND GENERATION/BOARD DISCRETIONARY)



| ARTS & CULTURE (10)         | \$102,200    |
|-----------------------------|--------------|
| CIVIC & COMMUNITY (1)       | \$20,000     |
| EDUCATION (117)             | \$6,002,290  |
| ENVIRONMENT/ANIMALS (122)   | \$658,309    |
| HEALTH (107)                | \$3,560,938  |
| <b>HUMAN SERVICES (197)</b> | \$6,478,294  |
| PUBLIC BENEFIT (37)         | \$2,698,056  |
| RELIGION (33)               | \$704,584    |
| YOUTH DEVELOPMENT (85)      | \$1,425,350  |
| TOTAL (709)                 | \$21,650,021 |

() DENOTES # OF GRANTS

# **Grantmaking at a Glance**

| GRANTS         | 2019<br>General | 2019<br>Second<br>Generation | 2019<br>Board<br>Discretionary | 2019<br>TOTAL | TOTAL SINCE INCEPTION |
|----------------|-----------------|------------------------------|--------------------------------|---------------|-----------------------|
| Total Number   | 55              | 52                           | 31                             | 138           | 709                   |
| Total Amount   | \$3,588,150     | \$484,515                    | \$242,500                      | \$4,315,165   | \$21,650,021          |
| Average Amount | \$65,239        | \$9,318                      | \$7,823                        | \$31,269      | \$30,536              |
| Smallest Gift  | \$5,000         | \$2,167                      | \$500                          | \$2,167       | \$250                 |
| Largest Gift   | \$500,000       | \$31,667                     | \$27,750                       | \$500,000     | \$610,500@            |

@ \$1,110,500 contributed to Midland Shared Spaces over 2 years

# **Gift Analysis**

[Combined totals for foundation giving since inception (without Pre-Selected Charity Grants from Second Generation Recommended & Board Discretionary Giving)]

| <b>TOP PROGRAM GIFTS</b> | SIZE   | <b>GEOGRAPHY</b>                                |
|--------------------------|--|---|
| 1 at \$125,000           | • 86 (24%) of                                    | • 348 gifts were                                |
| 1 at \$110,000           | gifts were \$50,000 and above, totaling          | contributed to Midland                          |
| 1 at \$100,000           | \$14,524,863,                                    | organizations, including 59 also serving the    |
| TOD CADITAL O            | or 77% of giving.                                | broader Permian Basin                           |
| TOP CAPITAL &            |  | region  |
| <b>SPECIAL GIFTS +</b>   | <u>TYPE</u>                                      |   |
| 1 at \$1,110,500         | • 52 Capital & Special                           | • 8 gifts were given                            |
| 1 at \$800,000           | Project gifts totaled \$12,908,470 (69%)         | outside the Midland area (not including 353     |
| 1 at \$610,575           | of giving, or \$248,240                          | Second Generation                               |
| 1 at \$556,663           | average per gift.                                | Recommended and Board Discretionary             |
| 8 at \$500,000           | • 304 Program gifts totaled                      | Giving grants in Texas,                         |
| 1 at \$432,902           | \$5,891,255 (31%) of giving, or \$19,508 average | the United States or to organizations providing |
| +Paid Over 2 Years       | per gift.  | international services.)                        |

#### THE HENRY FOUNDATION

#### **GUIDELINES:**

Geographic: 80% Midland plus up to 20% giving to Pre-Selected Charities (generally contributed out of area through Second Generation Recommended and Board Discretionary Giving)

Giving Focuses (all inclusive since inception): Human Services (30%), Education (28%), Health (16%), Public Benefit (12%), Youth Development (7%), Religion (3%), Environment/Animals (3%), Arts and Culture (1%)

#### **PROCEDURES:**

- 1) A Pre-Application Summary Form (found on the Pre-Application Page under the Grants heading at www.henrymidland.org) is initially due on or before the 15th of any month.
- 2) Once reviewed and the organization's IRS 501(c)(3) status is verified, full proposals (as appropriate) are requested by a given deadline using an online application link provided to grantees.
- 3) Upon receipt of a full proposal, a Due Diligence Review, including reverification of IRS 501(c)(3) status is completed by staff for presentation and consideration of funding by the Foundation's Board of Directors.
- 4) Semi-annual Board of Director's meetings are scheduled in Spring and Fall to review recommendations and approve funding.
  - **NOTE:** The Foundation's schedule remains flexible and each organization requesting funding bears sole responsibility for submitting a completed application in a timely manner. Incomplete applications will be delayed until the next Board of Director's meeting.
- 5) Grantees are notified of funding and asked to sign a Grant Agreement plus submit a follow-up (evaluation) report by a designated date.

| The Heavy Foundation   |  |
|--|--|
| The Henry Foundation   |  |
|  |  |
| 3525 Andrews Highway   |  |
| 3525 Andrews Highway   |  |
| 3525 Andrews Highway<br>Midland, Texas 79703   |  |
| 3525 Andrews Highway   |  |
| 3525 Andrews Highway<br>Midland, Texas 79703<br>432-522-2285 (o) / 432-522-2206 (f)                                  |  |
| 3525 Andrews Highway<br>Midland, Texas 79703<br>432-522-2285 (o) / 432-522-2206 (f)<br>E-mail: info@henrymidland.org |  |
| 3525 Andrews Highway<br>Midland, Texas 79703<br>432-522-2285 (o) / 432-522-2206 (f)<br>E-mail: info@henrymidland.org |  |
| 3525 Andrews Highway<br>Midland, Texas 79703<br>432-522-2285 (o) / 432-522-2206 (f)                                  |  |
| 3525 Andrews Highway<br>Midland, Texas 79703<br>432-522-2285 (o) / 432-522-2206 (f)<br>E-mail: info@henrymidland.org |  |
| 3525 Andrews Highway<br>Midland, Texas 79703<br>432-522-2285 (o) / 432-522-2206 (f)<br>E-mail: info@henrymidland.org |  |
| 3525 Andrews Highway<br>Midland, Texas 79703<br>432-522-2285 (o) / 432-522-2206 (f)<br>E-mail: info@henrymidland.org |  |
| 3525 Andrews Highway<br>Midland, Texas 79703<br>432-522-2285 (o) / 432-522-2206 (f)<br>E-mail: info@henrymidland.org |  |
| 3525 Andrews Highway<br>Midland, Texas 79703<br>432-522-2285 (o) / 432-522-2206 (f)<br>E-mail: info@henrymidland.org |  |
| 3525 Andrews Highway<br>Midland, Texas 79703<br>432-522-2285 (o) / 432-522-2206 (f)<br>E-mail: info@henrymidland.org |  |