



# ANNUAL REPORT

# 2024

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FOCUSING RESOURCES TO  
CHANGE LIVES.

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THE HENRY FOUNDATION

# HIGHLIGHTS

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The Henrys Passion for Education-

Paula, a straight A student, attended Midland College and earned a bachelor's degree in history and psychology from the University of Texas of the Permian Basin and a master's degree in European history from Texas Tech University. She taught history at Midland College, UTPB and Texas Tech.

Her passion for education has translated into being a primary focus area for the foundation. This year funds were given to the following educational initiatives:

- C3 (College & Career Connections) program at Midland College
- The Midland College Pre-K Academy
- Midland Young Leaders Challenge



## HENRY FOUNDATION HISTORICAL BACKGROUND

# HISTORY

Jim and Paula Henry of Midland, Texas established The Henry Foundation on August 9, 2006, to serve as a vehicle for carrying out their philanthropic interests and charitable endeavors.

# MISSION & DONOR INTENT

## MISSION

Focusing Resources to Change Lives.

## VISION

Improving the quality of life for citizens of Midland, Texas through giving which will have a lasting effect.

## GOALS

- 1) To make Midland a better place by supporting quality of life for all community residents,
- 2) To identify key projects to address community focus and direction,
- 3) To collaborate (partner and invest) with other non-profit organizations in order to address issues within the community which impede quality of life for all residents, and
- 4) To invite other foundations and community groups to join in thoughtful giving which addresses root causes and "builds fences" rather than "band-aids" issues for the community.

# GEOGRAPHIC IMPACT



## PRIORITY GIVING AREA:

The priority of The Henry Foundation remains in Midland, TX. Projects funded outside the region are given through board directed gifts or through the work of the second and third generation members.

## FUNDS AWARDED BY AREA:

Midland: 67- \$1,957,184 \*

Greater Texas Region: 20- \$270,000

National 9- \$105,000

\*12 of these grants were made to organizations who serve the greater Permian Basin Region.

The Henry Foundation gave a total of 96 grants to 78 organizations across the Permian Basin and greater United States.


# ORGANIZATIONAL PARTNERS

ORGANIZATIONS GIVEN TO IN ALL PROGRAM AREAS


## Education

Bynum School  
Communities in Schools of the Permian Basin, Inc.  
Lewisville Education Foundation, Inc.  
Literacy Coalition of the Permian Basin  
Midland College Foundation, Inc.   
Midland County Public Library Foundation  
Midland Education Foundation  
Pease PTA  
Permian Basin Catholic High School (DBA Holy Cross Catholic High School)   
Permian Basin Public Telecommunications, Inc. (Basin PBS)  
Prestonwood Christian Academy  
The Hillander School  
The University of Texas Foundation  
Trinity School of Midland Texas  
United Way of Midland

## Human Services

Arms Of Hope  
Basin Dream Center For Orphans  
Buckner Children and Family Services, Inc.  
Casa de Amigos of Midland, TX, Incorporated  
CASA of West Texas -Voices For Children  
Childrens Advocacy Center For North Texas, Inc.  
Christmas in Action, Inc.  
Community Partners of Denton County, Inc.  
Court Appointed Special Advocates Of Denton County, Inc.  
Cumberland Youth And Family Services  
Domus Pacis Family Respite, Inc.  
Family Promise of Midland, Texas, Inc.  
Free The Oppressed  
Hearts For Homes  
Midland Parker Place, Inc.   
One Accord For Kids  
Partners Relief & Development  
Permian Basin Gifts Of Hope, Inc.  
Ranch Hands Rescue  
Restored Hope Ministries, Inc.  
Safe Place of the Permian Basin

## Human Services Cont

The Salvation Army  
Senior Life Midland, Inc.  
United Way Midland of Midland, Inc.   
West Texas Food Bank

## Civic and Community

Christ Church Anglican

## Arts and Culture

Permian Basin Petroleum Museum Library & Hall Of Fame  
Midland Odessa Symphony and Chorale, Inc.

## Environment & Animals

Austin Pets Alive!  
Austin Zoo, Inc.  
City of Austin Animal Shelter  
House Rabbit Resource Network, Inc.  
People for the Ethical Treatment of Animals, Inc.  
Wildlife Rescue, Incorporated (DBA Austin Wildlife Rescue)



*Basin PBS, Literacy Coalition of the Permian Basin*



INDICATES CAPITAL REQUEST

# ORGANIZATIONAL PARTNERS

ORGANIZATIONS GIVEN TO IN ALL PROGRAM AREAS

## Public Benefit

Cross Timbers Rotary Club Charities, Inc.  
Lake Brownwood Christian Retreat, Inc.  
Midland Shared Spaces, Inc.  
Nonprofit Management Center of the Permian Basin  
Young Mens Christian Association 

## Religion

Harvesters Ministries, Inc.  
Our Lady of Guadalupe Parish and Shrine  
Permian Basin First Priority, Inc.

## Youth Development

Big Brothers Big Sisters of the Permian Basin, Inc.  
Boys & Girls Clubs Of The Permian Basin, Inc.  
Buffalo Trail Council, Boy Scouts of America   
Bush Tennis Center  
Fellowship of Christian Athletes  
Midland College Foundation, Inc.  
Teen F.L.O.W.  
Unlock Ministries, Inc. (DBA Opportunity Tribe)  
Young Life  
Young Mens Christian Association

## Health

Aphasia Center of West Texas, Inc.  
Centers for Children and Families, Inc.  
Archway Outreach, Inc.  
City of Midland Aquatics, Inc.  
Community Children's Ministry (DBA Community Children's Clinic)  
Midland Memorial Foundation, Inc.  
Mission Health Care, Inc. (DBA Mission Center Adult Day Service)  
Permian Basin Behavioral Health Center  
Samaritan Counseling Center of West Texas, Inc.  
St. Jude Children's Research Hospital, Inc.  
Teen Challenge-Adult Centers of Texas, Inc.  
Texas Health Resources Foundation  
The Novi Community  
The Springboard Center  
The University of Texas Foundation- MD Anderson  
Weston A Price Foundation



Holy Cross Catholic High School

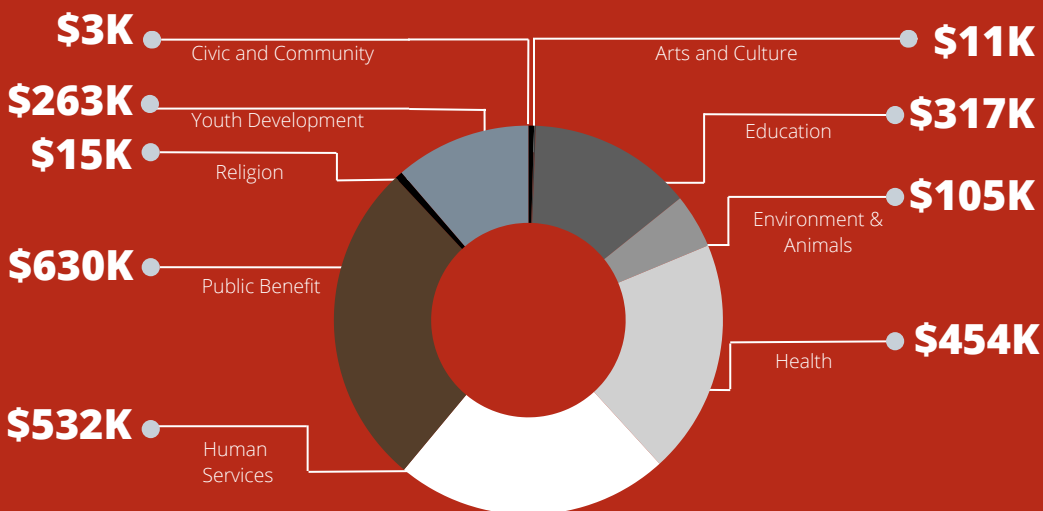


Aphasia Center



# GIVING IN TOTAL

## OVERALL GIVING IN 2024:

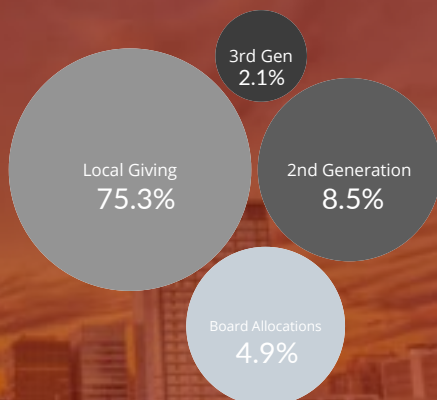


**Total: \$2,082,184**

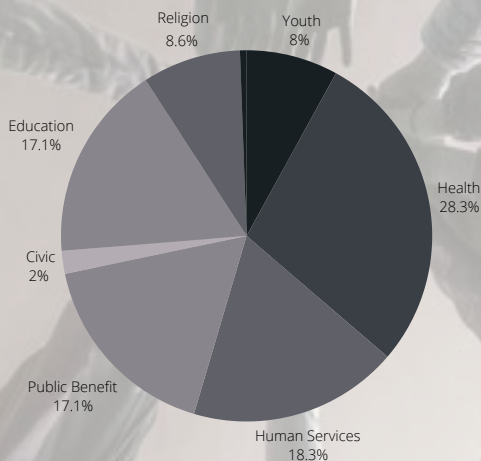
\$700,000 in previous year pledges also paid for a total of \$2,772,184.

# GIVING DEFINED

Henry Foundation giving is allocated into four categories. These include local giving as approved by the Henry Foundation board of directors, second generation discretionary giving, third generation discretionary giving, and board member discretionary allocations. Local giving follows the parameters of geographical restriction to Midland, TX and operating within the foundation's priority program areas.



# BOARD GIVING



Basin Dream Center For Orphans  
Boys and Girls Club of Midland, Inc.  
Buckner Children and Family Services, Inc.  
CASA of West Texas -Voices For Children  
Christ Church Anglican  
City of Midland Aquatics, Inc.  
Community Children's Ministry (DBA  
Community Children's Clinic)  
Family Promise of Midland, Texas, Inc.  
Fellowship of Christian Athletes  
Free The Oppressed  
Harvesters Ministries, Inc.  
Lake Brownwood Christian Retreat, Inc.  
Midland College Foundation, Inc.  
Midland Memorial Foundation, Inc.  
Midland Odessa Symphony and Chorale,  
Inc.

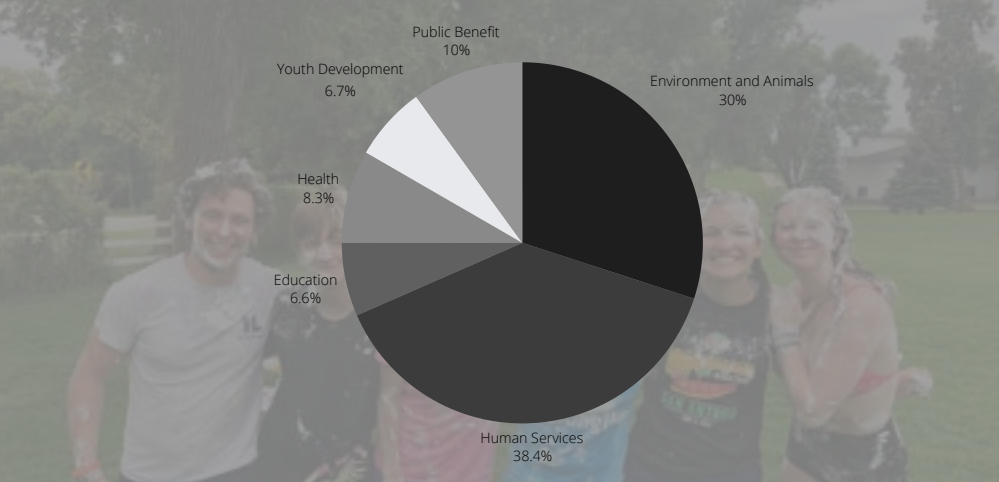
One Accord For Kids  
Our Lady of Guadalupe Parish and Shrine  
Partners Relief & Development  
Permian Basin First Priority, Inc.  
The Hillander School  
The Novi Community  
The Salvation Army  
The Springboard Center  
The University of Texas Foundation  
Trinity School of Midland Texas  
West Texas Food Bank  
Young Mens Christian Association



# LEGACY IMPACT

## SECOND GENERATION RECOMMENDED GIVING

Not content in limiting their generosity to their own lifetimes, Jim and Paula established opportunities for their children and grandchildren to give within their local communities. Second Generation and Next Gen recommended giving allows future generations of the Henry Family to be part of the foundation, making recommendations for worthy recipients, extending the geographic impact of philanthropy to other areas of the country they call home and embracing the core values and purposes of Jim and Paula’s charitable outlook.

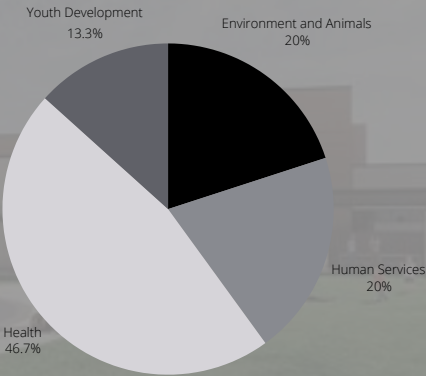


Arms Of Hope  
Austin Pets Alive!  
Austin Zoo, Inc.  
Bob's House of Hope  
Children's Advocacy Center For North Texas, Inc.  
City of Austin Animal Shelter  
Community Partners of Denton County, Inc.  
Court Appointed Special Advocates Of Denton County, Inc.  
Cross Timbers Rotary Club Charities, Inc.  
Cumberland Youth And Family Services  
Domus Pacis Family Respite, Inc.

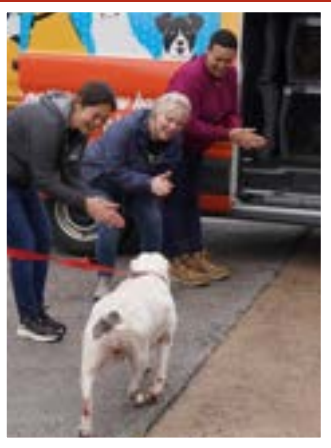
Hearts For Homes  
House Rabbit Resource Network, Inc.  
Lewisville Education Foundation, Inc.  
People for the Ethical Treatment of Animals, Inc.  
Prestonwood Christian Academy  
Ranch Hands Rescue  
Restored Hope Ministries, Inc.  
St Jude Children's Research Hospital  
Texas Health Resources Foundation  
Wildlife Rescue, Incorporated (DBA Austin Wildlife Rescue)  
Young Life

# LEGACY IMPACT

## THIRD GENERATION RECOMMENDED GIVING

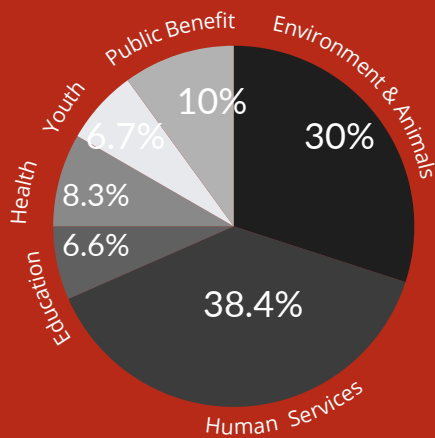


Basin Dream Center For Orphans  
Weston A Price Foundation  
Austin Pets Alive!  
Buffalo Trail Council, Boy Scouts of America



# GIVING BY GROUP

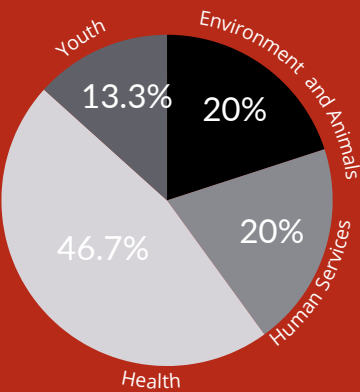
## 2ND GEN



Grants given:  
22

**Total: \$300,000.00**

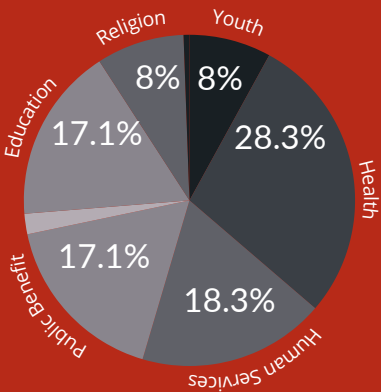
## NEXT GEN



**Total: \$75,000**

Grants Given:  
4

## BOARD GIVING



**Total: \$175,000**

Grants Given:  
30

# SINCE INCEPTION



**\$9.5 Million**

Human Services



**\$9.95 Million**

Education



**\$7.35 Million**

Health



**\$3.83 Million**

Public Benefit



**\$2.36 Million**

Youth Development

## LEADERSHIP

### Board of Directors

*President*

Paula A. Henry

*Director*

Stan G. Jacobs

*Vice President*

Ronnie D. Scott

*Director*

Steven N. Castle

*Vice President*

Steven H. Pruett II

*Director*

Malcolm Kintzing

*Secretary, Treasurer*

Michel (Mike) E. Curry

### Staff

*Director of Operations*

Juanita Castilleja

*Grant Officer*

Lauren Garrett