



HENRY

FOUNDATION

2014 ANNUAL REPORT

Focusing Resources to Change Lives

FOUNDING DONORS



Jim and Paula Henry of Midland, Texas, established The Henry Foundation on August 9, 2006, to serve as a vehicle for carrying out their philanthropic interests and charitable endeavors.

THE HENRY FOUNDATION

FOUNDERS: James C. and Paula A. Henry

BOARD OF DIRECTORS:

James C. Henry Paula A. Henry Terry R. Creech Ronnie D. Scott

OFFICERS:

James C. Henry, President/Chairman
Paula A. Henry, Vice President
Terry R. Creech, Vice President/Secretary
Ronnie D. Scott, Vice President

STAFF:

Lael J. Cordes-Pitts, Executive Director
Amanda L. Evridge, Program Officer
Dinah S. Doggett, Administrative Assistant

CERTIFIED PUBLIC ACCOUNTANT:

Janet L. Bender, CPA



PERSONAL BACKGROUND



James Cruce Henry (Jim) was born in Andagoya, Colombia, on September 23, 1934. His father, a mining engineer, graduated from the University of Kentucky and worked in Colombia for the South American Gold and Platinum Company. His mother, born on Staten Island, New York, grew up in the Panama Canal Zone where her father was a pilot throughout the area. In 1939, at age 5, Jim's family moved back to the United States, living in Marion, Kentucky.

While Jim's father worked for the Navy during World War II, the family moved to Evansville, Indiana. When the war ended in 1945, they moved to Oklahoma City where his father started his own farming equipment business. Jim graduated from Classen High School in 1952. Working summers and part-time during the school year, he paid for his own education at the University of Oklahoma, earning both a Bachelor's and Master's Degree in Petroleum Engineering by 1958. While at OU, Jim was president of Pi Epsilon Tau, a national honorary Petroleum Engineering

Society. He was elected to the Student Senate and was listed as one of 16 "Campus Personalities."

Jim briefly began his career with Humble Oil & Refining Company in McCamey, Texas, in 1958 before serving as a Lieutenant in the Air Force for the remainder of 1958 and 1959. Upon rejoining Humble, he worked in Monahans, Houston, Midland, and Andrews, Texas. Jim changed employment to Skelly Oil Company in 1964 and transferred to Tulsa, Oklahoma. Returning to Midland in 1969, he began working as Chief Engineer for Solar Oil Company. When Solar closed down, Jim formed H & L Consultants with Bob Landenberger, Chief Geologist, on November 1 of that year. In 1971, they renamed their company Henry & Landenberger, Inc. Jim bought out Mr. Landenberger in 1977 and founded Henry Petroleum LP, turning over company operations to Dennis Johnson in 1986. Jim did this so he would have more time for community involvement in charitable activities while remaining as CEO. When the company was sold to Concho Resources in 2008, Dennis formed Summit Petroleum and Jim started Henry Resources LLC, where he continues as Chairman. The company was sold again in 2010 to Linn Energy of Houston, Texas, retaining its name as Henry Resources LLC.

"Jim is a caring, giving, optimistic, funny and hardworking family man."

Comments of friends and associates in a video tribute prepared by Tom Hoskins, former neighbor and friend, for the National MS Society Dinner of Champions honoring Jime with the HOPE Award for outstanding philanthropic generosity and community service 9.9.2001

Paula Annette Hargrove Henry was born on July 26, 1943 in Brownfield, Texas, and raised in Carlsbad, New Mexico. The oldest of seven children, she moved to Midland immediately after graduating from high school in 1961. She was employed with Phillips Petroleum before marrying Jim on January 11, 1964 in Midland, Texas. The couple moved to Tulsa, Oklahoma, for the first years of their marriage and after returning to Midland, raised their three children: daughters, Jamie and Beverly, and son, David in the community. They have eleven grandchildren: 6 girls and 5 boys.



Paula earned an Associate's Degree from Midland College, graduating Summa Cum Laude. She earned her Bachelor's Degree in History from the University of Texas of the Permian Basin, and a Master's Degree in History from Texas Tech University, also graduating Summa Cum Laude both times. She taught history courses at Midland College for nine years, one year at UTPB and one year at Texas Tech. Paula served on the Laura Bush Women's Initiative for the George W. Bush Presidential Library and was elected to serve on the Board of Governors for the Midland Hospital Foundation in 2012. Through the years, Paula has actively supported other nonprofit groups and civic organizations in the community.

"And his wife, Paula, has assisted him and been right behind him in all of these activities. She has been generous with her time. After they married and raised their family, she went back and got her Masters and taught at Midland College for number of years. They've both been generous to Midland College."

Jim White, friend, "Opportunity Knocked," Permian Basin Oil & Gas, May 2012, page 30.

THE HENRY FOUNDATION

VISION: Improving the quality of life for citizens of Midland, Texas through giving which will have a lasting effect.

PURPOSE: “To support charitable, benevolent, religious, eleemosynary (defined as generous assistance to the poor), literary, patriotic, civic and scientific and educational purposes and support other qualified organizations or entities engaged in such purposes.” (*Articles of Incorporation, August 9, 2006*)

CORE VALUES:

- Share Christian charity with excellence, i.e., to “live it,” focusing on problem solving and self-help for others.
- Teach family giving for the second generation and beyond.
- Encourage Company giving of time and financial resources through employee involvement and investment back into the community.
- Improve community life, i.e., to be visionary and inspire quality, to think “outside the box,” and promote opportunities for all people in communities (primarily Midland) where the Henrys have been connected during their lifetimes.

OBJECTIVES:

- 1) To make Midland a better place by supporting quality of life for all community residents,
- 2) To identify key projects to address community focus and direction,
- 3) To collaborate (partner and invest) with other non-profit organizations in order to address issues within the community which impede quality of life for all community residents, and
- 4) To invite other foundations and community groups to join in thoughtful giving which addresses root causes and “builds fences” rather than “band-aids” issues for the community.

FOUNDATION GIVING

2014 Grants:

Agape Christian Services (dba Agape Counseling Services of West Texas)..... \$10,000

Mission: To empower individuals, families, churches and communities by promoting wellness through Christian counseling, education, consultation and mediation.

Website: www.agapewesttexas.org

Grant Purpose: Operating Support

Aphasia Center of West Texas, Inc. \$25,000

Mission: To repair communication and hope for individuals and families coping with aphasia through adaptive communication techniques, education and public awareness.

Website: www.aphasiaWTX.org

Grant Purpose: Operating and Program Support

Big Brothers Big Sisters of Midland, Inc..... \$10,000

Mission: To provide children facing adversity with professionally supported one-to-one mentoring relationships that change their lives for the better, forever.

Website: www.bbbsmidland.org

Grant Purpose: Program Support (Volunteer Training & Recruitment)

Boys and Girls Club of Midland, Inc \$25,000

Mission: To enhance the quality of life for young people, as participating members of a richly diverse society, with a special concern for the disadvantaged youth, helping to develop the qualities they need to become responsible citizens and leaders.

Website: www.basinkids.org

Grant Purpose: Program Support (After School)

Boys and Girls Club of Midland, Inc \$10,100

Mission: To enhance the quality of life for young people, as participating members of a richly diverse society, with a special concern for the disadvantaged youth, helping to develop the qualities they need to become responsible citizens and leaders.

Website: www.basinkids.org

Grant Purpose: Flooring Replacement (2 sites)

Bynum School \$20,000+

Mission: To provide educational services for children and young adults with various disabilities.

Website: www.bynumschool.org

Grant Purpose: General Operating Support

Bynum School \$10,000

Mission: To provide educational services for children and young adults with various disabilities.

Website: www.bynumschool.org

Grant Purpose: SMASH Event

Casa de Amigos of Midland, Texas, Inc..... \$50,000

Mission: To improve the quality of life throughout the community by helping people help themselves.

Website: www.casadeamigosmidland.org

Grant Purpose: Operating Support (50th Anniversary)

CASA of West Texas (Voices for Children) \$50,000

Mission: To recruit, train, and support quality volunteers who advocate for abused and neglected children in an effort to find each child a safe, nurturing, and permanent home.

Website: www.casawtx.org

Grant Purpose: Renovate Existing Offices/Build Volunteer Training Center

Centers for Children and Families, Inc \$350,000

Mission: To improve quality of life and strengthen the communities we serve through counseling, educational and supportive services.

Website: www.centerstx.org

Grant Purpose: Purchase & Renovate Facility

COM Aquatics, Inc \$10,000

Mission: Offers citizens of the area a broad range of therapy and fitness programs.

Website: www.comaquatics.org

Grant Purpose: Scholarships

Communities in Schools of the Permian Basin, Inc \$18,000

Mission: To help young people of the Permian Basin stay in school, successfully learn and prepare for life by coordinating the connection of community resources in the school setting.

Website: www.cispb.org

Grant Purpose: Operating Support

Community and Senior Services of Midland, Inc. \$25,000

Mission: To improve the quality of life of Midland County residents by providing an array of services to help them maintain health, independence and dignity as they grow older.

Website: www.cssmidland.org

Grant Purpose: Meals on Wheels Program Support

Community Children's Ministry (dba Children's Community Clinic)..... \$40,000

Mission: To provide compassionate, affordable health care to the children of Midland County families experiencing income challenges.

Website: www.communitychildrenscinic.org

Grant Purpose: General Operating Support (Rx/Staff)

Friends of Midland Soccer \$50,000

Mission: To provide a venue for the youth of Midland to enjoy the game of soccer that allows for consolidation of all games to one location.

Website: www.midlandsoccer.com

Grant Purpose: Beal Park Soccer Complex (Phase 1)

High Sky Children's Ranch \$25,000

Mission: Dedicated to healing abused children and promoting family wholeness.

Website: www.highsky.org

Grant Purpose: Partnering with Parents Program

Hillcrest School, Inc..... \$200,000

Mission: To provide a specialized education for students with learning differences.

Website: www.hillcrestschool.org

Grant Purpose: Build Gymnasium & Upper Level Classrooms

Hispanic Cultural Center of Midland \$7,500

Mission: To preserve the Hispanic culture through the education of the arts for our youth.

Website: www.hccmidland.org

Grant Purpose: Ballet Folklorico Program

2014 Grants (continued):

I-20 Wildlife Preserve & Jenna Welch Nature Study Center..... \$10,000

Mission: To ensure conservation, restoration, education, research and outdoor enjoyment of Midland's urban playa for present and future generations.

Website: www.i20wildlifepreserve.org

Grant Purpose: Education Project for Youth

Midland Area AIDS Support Inc. (dba Midland/Odessa Area AIDS Support, Inc.) [MAAS] \$20,000

Mission: Ministers, through education and compassionate care, to all persons living with or at high risk of contracting HIV/AIDS.

Website: www.ribbonsoflight.org

Grant Purpose: Program Support

Midland Children's Rehabilitation Center, Inc...\$50,000

Mission: To care and treat children diagnosed as having neurological or orthopedically handicapping conditions through physical therapy, occupational therapy, speech therapy, aquatic therapy, and hippotherapy.

Website: www.midlandchildrens.org

Grant Purpose: Operating Support

Midland College Foundation, Inc.....\$500,000*

Mission: 1. To advance education through financial support of Midland College, including all of its departments, by the improvement of its research, teaching, scholarship and facilities. 2. To receive, hold, manage, and control property, whether real, personal or mixed, acquired by the Corporation by donation, gift, grant, devise, bequest, purchase or other means. 3. To transfer or use all or any part of the corpus or income for the benefit of Midland College in accordance with the general or specific purposes stipulated by the donors, grantors, or testators, or, in the absence of such stipulations for such uses as may be determined by the Board of Directors. 4. To promptly distribute all net income in excess of operating requirements to promote the educational advancement of Midland College.

Website: www.midlandcollegefoundation.org

Grant Purpose: Partnerships & Progress Capital Campaign [Name the James C. Henry Foyer of the Petroleum Professional Development Center (PPDC) & the Paula A. Henry Learning Plazas (2) for a Early College High School building.]

Midland Community Theatre, Inc..... \$25,000

Mission: To bring quality theatre arts and education to the Permian Basin for the benefit of the audience and volunteers alike.

Website: www.mctmidland.org

Grant Purpose: Yucca Theatre Renovations

Midland ISD Educational Foundation \$500,000**

Mission: To generate and distribute resources to students and Midland Independent School District employees to enrich, maintain and expand opportunities for pursuing excellence in education.

Website: www.midlandisd.net

Grant Purpose: Teacher Incentive Pay

Midland ISD Educational Foundation \$5,000

Mission: To generate and distribute resources to students and Midland Independent School District employees to enrich, maintain and expand opportunities for pursuing excellence in education.

Website: www.midlandisd.net

Grant Purpose: Purchase New Stage Curtain for San Jacinto Junior High School Auditorium

Midland Need to Read, Inc. \$10,000

Mission: To improve literacy and enhance the productivity of Midland County adults.

Website: www.midlandneedtoread.org

Grant Purpose: Operating/Program Support

Midland Odessa Symphony and Chorale, Inc... \$15,000

Mission: To enhance the quality of life in the Permian Basin by providing outstanding symphonic, choral & chamber music performances and music education programs.

Website: www.mosc.org

Grant Purpose: Youth Outreach Performances (Tchaikovsky Discovers America)

Midland Shared Spaces.....\$610,500

Mission: To provide affordable workspace and back office services and to foster collaborations that better serve the nonprofits and people of Midland County.

Website: www.midlandsharedspaces.org

Grant Purpose: Building Purchase/Renovation

Midland Teen Court, Inc..... \$15,000

Mission: Provides an alternative system of justice for youth to promote accountability and community engagement.

Website: www.midlandteencourt.org

Grant Purpose: General Operating/Program Support

Midland Tennis Center, Inc (dba Bush Tennis Center) \$50,000

Mission: To give everyone the opportunity to experience the game of tennis regardless of physical, financial or geographical barriers.

Website: www.bushtenniscenter.com

Grant Purpose: General Operating/Program Funds

Midland Tennis Center, Inc (dba Bush Tennis Center) \$23,114

Mission: To give everyone the opportunity to experience the game of tennis regardless of physical, financial or geographical barriers.

Website: www.bushtenniscenter.com

Grant Purpose: Land Donation (Inkind) for Chris Davidson Opportunity Park

Mission Agape \$4,200

Mission: To show the love of God in action by providing for the basic physical needs of others.

Website: www.missionagapewtx.org

Grant Purpose: Food for Success (Backpack Program)

Mission Health Care, Inc. (dba Mission Center Adult Day Services)..... \$35,000

Mission: To prevent premature or unnecessarily prolonged placement in residential institutions for eligible clients whose primary residence is in Midland, Ector and Martin counties of West Texas.

Website: www.missioncads.com

Grant Purpose: Program Support

Nonprofit Management Center of the Permian Basin \$50,000

Mission: To provide consulting, training and information to support the effectiveness of nonprofit organizations; offers leadership development, strategic planning, fund-raising, volunteer recruitment and retention, public relations and other capacity building challenges for area nonprofit organizations.

Website: www.nmc-pb.org

Grant Purpose: Program Support (Generations Training, National Executive Leadership Certification and Consultant Services)

Permian Basin Public Telecommunications, Inc. \$25,000

Mission: To use telecommunication and broadcast media to advance education, culture and community throughout the Permian Basin by providing free thought-provoking, noncommercial programming and education services.

Website: www.basinpbs.org

Grant Purpose: Production/Broadcast of Western Perspectives Documentary (Episode 4)

2014 Grants (continued):

Safe Place of the Permian Basin..... \$50,000

Mission: To break the cycle of family violence by empowering individuals to make safe and healthy choices through awareness, advocacy, counseling and shelter while promoting hope, healing and dignity.

Website: www.safeplacenow.com

Grant Purpose: Operating Support

Sharing Hands A Respite Experience Inc. (SHARE) \$25,000

Mission: To partner with all members of families where there are children with special needs, supporting their efforts to establish and maintain strong and successful families.

Website: www.sharewtx.org

Grant Purpose: Respite Care for Parents with Special Needs Children

Teen Challenge of the Permian Basin, Inc. \$30,000

Mission: To evangelize people who have life-controlling problems and initiate the Christian discipleship training so an individual can function as a Christian in society, applying spiritually motivated Biblical principles to relationships in the family, local church, chosen vocation and community.

Website: www.teenchallengepb.com

Grant Purpose: Operating Support

Teen Challenge of the Permian Basin, Inc. \$30,000

Mission: To evangelize people who have life-controlling problems and initiate the Christian discipleship training so an individual can function as a Christian in society, applying spiritually motivated Biblical principles to relationships in the family, local church, chosen vocation and community.

Website: www.teenchallengepb.com

Grant Purpose: Men's Shelter Renovations

Teen F.L.O.W. (Faithful Leaders of the Word)... \$20,000

Mission: To reach youth with the message of Jesus Christ and to equip them for a godly, productive life.

Website: www.teenflow.com

Grant Purpose: Program Support

United Way of Midland, Inc..... \$7,200

Mission: To raise funds for charitable entities within the community by consolidating fund-raising efforts of those organizations.

Website: www.uwmidland.org

Grant Purpose: 2013-14 Campaign Support

United Way of Midland, Inc..... \$7,200

Mission: To raise funds for charitable entities within the community by consolidating fund-raising efforts of those organizations.

Website: www.uwmidland.org

Grant Purpose: 2014-15 Campaign Support

Unlock Ministries Inc..... \$30,000

Mission: To provide Christian ministry to at-risk children in order to develop leaders who will positively impact the community for Christ's Kingdom through a meaningful summer camp experience and discipleship through mentoring and positive peer leadership training.

Website: www.opcamp.com

Grant Purpose: Operating Support

+\$500,000 pledged for Capital Campaign by year end 2016.

***Additional \$1,000,000 funding (\$500,000 per year) pledged for payment in 2015 and 2016.**

****Additional \$135,400 funding pledged for payment in 2015 and 2016 each.**

SECOND GENERATION GIVING^:

American (Central Texas) Society for the Prevention of Cruelty to Animals (ASPCA)..... \$5,000

Mission: Rescue neglected, unwanted homeless dogs and cats, nurture and provide shelter until they are placed with a forever family; strive to reduce animal overpopulation; prevent cruelty to animals; teach responsible pet ownership through an outreach of humane education and a network of resources.

Website: www.asPCA.org

Grant Purpose: Program Support

Angel Acres Horse Haven Rescue, Inc. \$6,500

Mission: Dedicated to saving horses bound for slaughter for human consumption; also assists in cases of equine abuse, neglect and abandonment.

Website: www.saveahorsenow.org

Grant Purpose: Program Support

Animal Trustees of Austin..... \$6,500

Mission: To serve the animals of the community by providing affordable, humane treatment with compassion and respect for all.

Website: www.AnimalTrustees.org

Grant Purpose: Program Support

Austin Animal Center \$6,500

Mission: A non-profit organization dedicated to improving the quality of life for animals both inside and outside the center.

Website: www.austinanimalcenter.org

Grant Purpose: Program Support

Austin Pets Alive! \$6,500

Mission: Dedicated to keeping Austin no-kill.

Website: www.austinpetsalive.org

Grant Purpose: Program Support

Austin Zoo \$5,000

Mission: Assists animals in need through rescue, rehabilitation and education

Website: www.austinzoo.org

Grant Purpose: Program Support

Castleton Ranch Horse Rescue, Inc. \$6,500

Mission: Provide rescue, rehabilitation adoption and retirement for horses from many different situations of abuse/neglect.

Website: www.castleranchhorserescue.com

Grant Purpose: Program Support

Central Texas Animal Sanctuary (dba Thundering Paws Animal Sanctuary) \$6,500

Mission: To offer a safe haven for animals of all kinds, with an emphasis on domestic animals who are homeless, neglected, injured or abused.

Website: www.thunderingpaws.org

Grant Purpose: Program Support

First United Methodist Church, Midland..... \$20,000

Mission: To make more and better disciples of Jesus Christ in Midland...and beyond.

Website: www.firstmethodistmidland.com

Grant Purpose: 'Connecting' Capital Campaign

Girls on the Run Salt Lake (Utah), Inc. \$20,000

Mission: To inspire girls to be joyful, healthy and confident using a fun experience - based curriculum which creatively integrates running.

Website: www.girlsontherunutah.org

Grant Purpose: Program Support

Humane Society of Austin & Travis County, Inc... \$6,500

Mission: Offers comprehensive, humane, life-saving animal services, transforming the lives of animals and those who love them.

Website: www.austinhumanesociety.org

Grant Purpose: Program Support

I-20 Wildlife Preserve & Jenna Welch Nature Study Center \$10,000

Mission: To ensure conservation, restoration, education, research and outdoor enjoyment of Midland's urban playa for present and future generations.

Website: www.i20wildlifepreserve.org

Grant Purpose: Underwriting for Special Event (fundraising & awareness)

Midland Christian School \$10,000

Mission: A private school leading, building and equipping for Christ since 1957.

Website: www.midlandchristianschool.org

Grant Purpose: Campus Improvement Fund (to build new Cafeteria/Commons Area)

Midland Classical Academy \$30,000

Mission: Academic education for grades K-12 which provides all mandated courses plus offers sports and other extra-curricular activities for 500 students.

Website: www.mcaknights.org

Grant Purpose: Teacher Compensation/Development

Midland Humane Coalition, Inc. \$7,000

Mission: To end euthanasia in the Permian Basin by finding homes for healthy, adoptable pets.

Website: www.midlandhumane.org

Grant Purpose: Program Support

Midland Tennis Center, Inc. (dba Bush Tennis Center) \$15,000

Mission: To give everyone the opportunity to experience the game of tennis regardless of physical, financial or geographical barriers.

Website: www.bushtenniscenter.com

Grant Purpose: Annual Campaign

Midland Tennis Center, Inc (dba Bush Tennis Center) \$10,000

Mission: To give everyone the opportunity to experience the game of tennis regardless of physical, financial or geographical barriers.

Website: www.bushtenniscenter.com

Grant Purpose: Annual Campaign

National Wildlife Federation \$6,500

Mission: To inspire Americans to protect wildlife for our children's future.

Website: www.nwf.org

Grant Purpose: General Operating/Program Support

Ocean Conservancy, Inc. \$6,500

Mission: Educate and empower people to take action on behalf of the ocean.

Website: www.oceanconservancy.org

Grant Purpose: Program Support

Smile Train, Inc. \$6,500

Mission: To provide free cleft surgery for millions of children in developing countries suffering from clefts and to provide free cleft-related training for doctors and medical personnel.

Website: www.smiletrain.org

Grant Purpose: Program Support

Texas Tech Foundation, Inc. \$6,500

Mission: To accept, invest and distribute gifts for the benefit of the Texas Tech University (TTU) System.

Website: www.give2tech.com/foundation

Grant Purpose: Annual Campaign

The Genesis Center of the Permian Basin (assumed name of Cedar Creek Non-Profit Housing, Inc.) \$10,000

Mission: To help women and their children in crises to have a place to come without fear of cost to get their lives back on track and become productive and successful once again.

Website: www.genesiscentermidland.com

Grant Purpose: Program Support

The Public for Animal Welfare, Inc. (dba PAWS Shelter & Humane Society) \$6,500

Mission: To provide care and love to homeless, abandoned and abused animals in Central Texas.

Website: www.pawsshelter.org

Grant Purpose: Program Support

United Way of Midland, Inc. \$15,000

Mission: To raise funds for charitable entities within the community by consolidating fundraising efforts of those organizations.

Website: www.uwmidland.org

Grant Purpose: 2014-15 Campaign Support

Wildlife Rescue, Inc. \$5,000

Mission: Rehabilitates and releases orphaned, sick or injured wild animals and educates the public to co-exist with wildlife.

Website: www.austinwildliferescue.org

Grant Purpose: Program Support

^Giving is per the recommendation of Second Generation family members to support organizations and needs in communities where they live and support personal interests for specific causes which align with the vision and mission of the foundation; gifts are unrestricted donations unless otherwise noted.



Bush Tennis Center was featured on August 13, 2014 in a New York Times article called "Tennis, Anywhere?"

Grant Making at a Glance

GRANTS	2009-2013 COMBINED	2014 GENERAL	2014 SECOND GENERATION	2014 TOTAL	TOTAL SINCE INCEPTION
Total Number	63	43	25	68	131
Total Amount	\$3,376,014+	\$3,082,814	\$240,000	\$3,322,814+@	\$6,698,828+@
Average Amount	\$53,588	\$71,693	\$9,600	\$48,865	\$51,136
Smallest Gift	\$250	\$4,200	\$5,000	\$4,200	\$250
Largest Gift	\$500,000+	\$500,000	\$30,000	\$500,000	\$500,000

+ Includes inkind land donations of \$405,000 in 2010 and \$23,114 in 2014.

@ Additional pledge amounts total \$1,795,800 (\$500,000 and \$135,400 each in 2015 and 2016 plus conditional pledges of \$25,000 to M.D. Anderson Cancer Center in 2015 and \$500,000 to Bynum School by the end of 2016).

Gift Analysis

(combined totals since inception without pledge amounts included)

SIZE

28 (21%) of all gifts were \$50,000 and above, totaling \$5,201,164, or 78% of all giving

TYPE

- 27 Capital gifts totaled \$4,711,064 (70% of all giving), or \$174,484 average per gift

- 104 program gifts totaled \$1,987,764 (30% of all giving), or \$19,113 average per gift

TOP CAPITAL GIFTS

1 at \$1,110,500*
4 at \$500,000@
1 at \$405,000 (inkind)
1 at \$350,000
1 at \$200,000
1 at \$125,000
4 at \$40,000

TOP PROGRAM GIFTS

1 at \$150,000
1 at \$50,664
11 at \$50,000
1 at \$40,000

GEOGRAPHY

- 108 gifts were contributed to Midland organizations, including 36 who also serve the broader Permian Basin area

- 23 gifts were given outside the Midland area, including 10 in Texas, which total \$ 359,200, or \$15,617 average

**Paid in two installments of \$610,500 and \$500,000 each.*

THE HENRY FOUNDATION

GUIDELINES:

Geographic: 80% Midland [plus 20% giving recommended by Board of Directors and Second Generation family members.]

Giving Focus: Education (20%), Social Services (18%), Health (11%), Civic (11%), Arts (8%), Industry (9%), Youth (7%), Religious (7%), Environment/Animals (1%), Miscellaneous (1%), Public (5%), and National (2%)*

**Source: Master Spreadsheet of all Personal, Company and Major Gifts: 2008-2012.*

PROCEDURE:

- 1) A Pre-application Summary Form (found on the Pre-application Page under the Grants heading at www.henrymidland.org) is initially due on or before the 15th of any month.
- 2) Once reviewed and the organization's IRS 501(c)(3) status is verified, full proposals (as appropriate) are requested by a given deadline using the online application link for grantees found on the foundation's website.)
- 3) Upon receipt of a full proposal, a Due Diligence Review, including reverification of IRS 501(c)(3) status is completed for consideration of funding by the Foundation's Board of Directors.
- 4) Semi-annual Board of Director's meetings are scheduled in the Spring and Fall to review recommendations and approve funding.

NOTE: The Foundation's schedule remains flexible and each organization requesting funding bears sole responsibility for submitting a completed application in a timely manner. Incomplete applications will be delayed until the next Board of Director's meeting.

- 5) Grantees are notified of funding and asked to sign a Grant Agreement plus submit an evaluation/outcome report by a designated date.

**The Henry Foundation
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