



# 2021

## ANNUAL REPORT

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FOCUSING RESOURCES TO  
CHANGE LIVES.

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THE HENRY FOUNDATION

## HONORING A LEGACY

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Lael is adored by the Henry family and by the many nonprofits she assisted in her role over the years. After moving to Midland in the Fall of 1980, she quickly became a household name, especially for Jim Henry. After working alongside her at Casa de Amigos, he knew she was the perfect candidate to help with the creation of the foundation. She began as Executive Director for The Henry Foundation in March 2012 and remained instrumental until her retirement in the summer of 2021. We'd like to thank Lael for the tremendous impact she has had on the lives of Henry employees, the nonprofit sector, and our community. We wish her well as she enters the world of retirement and travel!



## WELCOMING THE NEW

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Juanita Castilleja was named Director of Operations for The Henry Foundation on December 1, 2021, after serving as the Grant Officer since March 2018. Juanita has over 20 years of experience working in the nonprofit sector. She was the 2-1-1 Information and Referral Program Coordinator in the 1990s until becoming Program Director for 2-1-1 Texas Permian Basin in 2002. She continued in the same position when the program transferred to the Permian Basin Workforce Development Board in 2008. After leaving the position in October 2014, she dedicated herself to working in the corporate health care field. She worked for Quintiles Pharmaceutical Company as a Diabetes Pharmaceutical Sales Professional for Sanofi US and then later would join Senior Care of Midland as the Director of Business Development. The board is eager to see how the foundation grows under her leadership!

2021

# HISTORY

Jim and Paula Henry of Midland, Texas established The Henry Foundation on August 9, 2006, to serve as a vehicle for carrying out their philanthropic interests and charitable endeavors.

# MISSION & DONOR INTENT

## MISSION

Focusing Resources to Change Lives.

## VISION

Improving the quality of life for citizens of Midland, Texas through giving which will have a lasting effect.

## GOALS

- 1) To make Midland a better place by supporting quality of life for all community residents,
- 2) To identify key projects to address community focus and direction,
- 3) To collaborate (partner and invest) with other non-profit organizations in order to address issues within the community which impede quality of life for all residents, and
- 4) To invite other foundations and community groups to join in thoughtful giving which addresses root causes and "builds fences" rather than "band-aids" issues for the community.

# GEOGRAPHIC IMPACT



The Henry Foundation gave a total of **136** grants to **128** organizations across the Permian Basin and greater United States.

## FUNDS AWARDED BY AREA:

Midland: 73- \$1,525,567\*

Greater Texas Region: 44- \$429,110.00

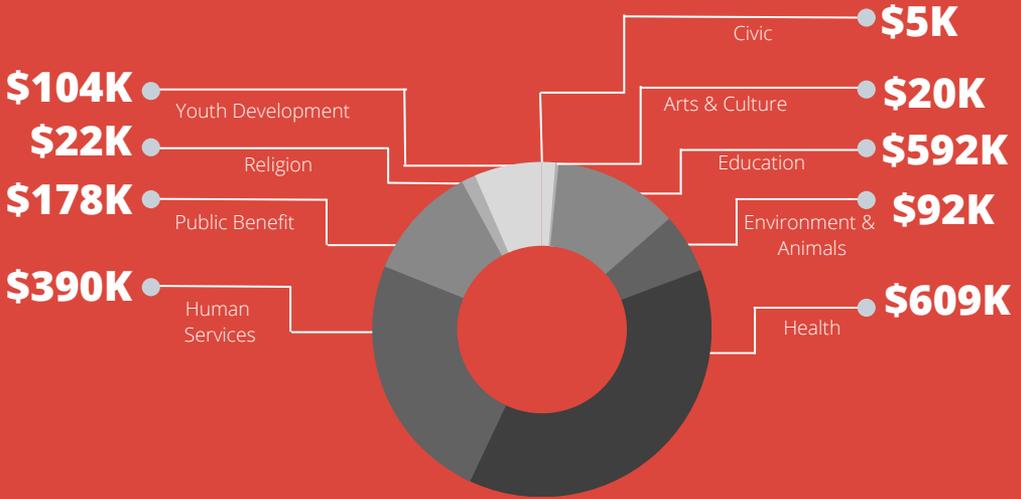
National: 11-\$61,140.00

\*7 of these organizations serve the greater Permian Basin Region.

The priority of The Henry Foundation remains in Midland, TX. Projects funded outside the region are given through board directed gifts or through the work of the second and third generation members.

# GIVING IN TOTAL

OVERALL GIVING IN 2021:

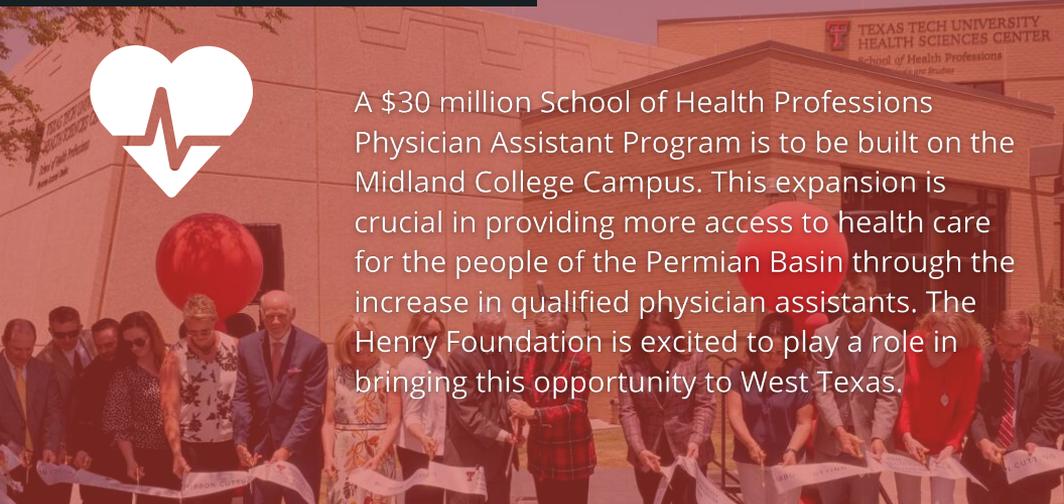


**Total: \$2,015,817.00**

## HIGHLIGHTS



A \$30 million School of Health Professions Physician Assistant Program is to be built on the Midland College Campus. This expansion is crucial in providing more access to health care for the people of the Permian Basin through the increase in qualified physician assistants. The Henry Foundation is excited to play a role in bringing this opportunity to West Texas.



# ORGANIZATIONAL PARTNERS

## Education

Bynum School  
Casa de Amigos of Midland, TX,  
Communities in Schools of the Permian Basin, Inc.  
Educate Midland  
First Tee West Texas, Inc.  
Girl Scouts of the Desert Southwest, Southern New Mexico & West Texas, Inc.  
Greater Ideal Family Life Center  
IDEA Public Schools

*Junior Achievement USA  
Midland College Foundation, Inc.  
Permian Basin Adult Literacy Center, Inc.  
(formerly Midland Need to Read)  
ROPE Youth  
Texas Tech Foundation, Inc.  
Texas Tech Fund for Excellence  
The Junior League of Midland, Inc.  
Trinity School of Midland Texas*

## Human Services

*3:11 Ministries  
Backyard Midland  
Basin Dream Center For Orphans  
Buckner Children and Family Services, Inc.  
Casa de Amigos  
CASA of West Texas  
Christmas in Action, Inc.  
Habitat for Humanity International,  
High Sky Children's Ranch  
Make-A-Wish Foundation of North Texas  
MARC, Inc.  
Midland Fair Havens, Inc.  
Permian Basin Gifts Of Hope Inc*

*Presbyterian Children's Homes And Services  
Recording Library of West Texas  
Restored Hope Ministries, Inc.  
Safe Place of the Permian Basin  
Senior Life Midland, Inc.  
Special Olympics Texas Inc  
The Attic Foster Network  
The Salvation Army  
United Way Midland of Midland, Inc.*

## Civic and Community

*Christ Church Anglican*

## Arts and Culture

Hispanic Cultural Center of Midland  
Midland Odessa Symphony and Chorale, Inc.



*Make a Wish of North Texas*

# ORGANIZATIONAL PARTNERS

## Environment and Animals

Midland Humane Coalition, Inc.  
Sibley Environmental Learning Center Foundation, Inc.

## Public Benefit

Bush Tennis Center  
Midland Shared Spaces, Inc.  
Nonprofit Management Center of the Permian Basin

## Religion

Permian Basin First Priority, Inc.

## Youth Development

Big Brothers Big Sisters of the Permian Basin, Inc.  
Boys and Girls Club of Midland, Inc.  
Fellowship of Christian Athletes  
First Tee West Texas, Inc.  
Midland Teen Court, Inc.  
Permian Basin Area Foundation - City of Midland  
Parks and Recreation Fund  
Teen F.L.O.W.  
Wilderness Trek Christian Camp  
Young Mens Christian Association

## Health

Agape Christian Services  
Aphasia Center of West Texas, Inc.  
Archway Outreach, Inc.  
Centers for Children and Families, Inc.  
City of Midland Aquatics, Inc.  
Community Children's Ministry  
Hospice of Midland  
Meadows Mental Health Policy Institute  
Midland Children's Rehabilitation Center, Inc.  
Midland Memorial Foundation, Inc.  
Mission Health Care, Inc.  
Pink the Basin, Inc.  
Samaritan Counseling Center of West Texas, Inc.  
Teen Challenge-Adult Centers of Texas, Inc.  
Texas Tech Foundation, Inc.  
The Springboard Center



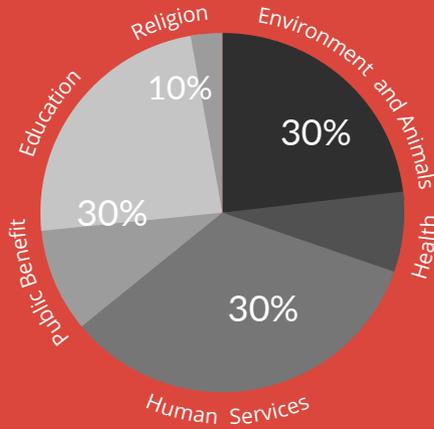
*City of Midland Aquatics*



*Aphasia Center of West Texas*

# GIVING BY GROUP

## 2ND GEN



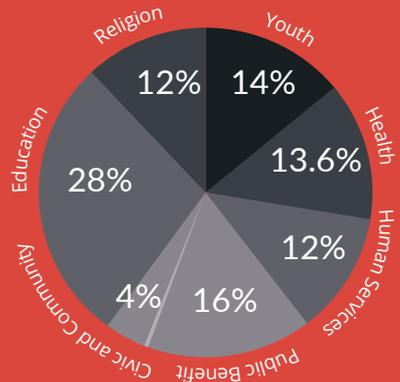
**Total: \$249,750**

## NEXT GEN



**Total: \$50,000**

## BOARD GIVING



**Total: \$125,000**